

**Summary Results**  
**First Destinations Outcomes**  
**Survey Baccalaureate**  
**Class of 2021**

# Class of 2021 First Destinations Outcomes

## METHODOLOGY & TERMINOLOGY

Simmons subscribes to the guidelines for undergraduate outcomes data collection and reporting first published by the National Association of Colleges and Employers (NACE) in January, 2014. The Career Education Center surveyed all four graduating baccalaureate cohorts that comprise the Class of 2021: August and October, 2020, and January and May, 2021. The survey period ran up to approximately seven months out from the last of the four cohorts (December 31, 2021). We used the Outcomes Survey tool from Handshake to administer the survey online. We then supplemented the online survey with phone calls, with additional data gathered from the offices of the Registrar and Advancement as well as LinkedIn. We also adopted the NACE terminology, hence “Knowledge Rate” (all data obtained from survey responses and other sources) and “Career Outcomes Rate” (percent engaged either FT or PT, continuing education, volunteering, or in the military).

## UNIVERSITY KNOWLEDGE RATE

Knowledge Rate: includes direct responses to the survey, and additional reliable sources including: registrar’s office, office of alumni relations, faculty, and online sources such as LinkedIn.

<b>Knowledge Rate</b>	<b>69%</b>
<b>Total No. of Graduates Surveyed:</b>	<b>429</b>
<b>Total No. for Whom Data Obtained:</b>	<b>295</b>
<b>No. of Cohorts Surveyed:</b>	<b>4 (Aug &amp; Oct, 2020; Jan &amp; May, 2021)</b>

## CAREER OUTCOMES

<b>Career Outcomes Rate:</b>	<b>94%</b>
<b>Employed Full-Time:</b>	<b>64%</b>
<b>Engaged in Military or Volunteer Service:</b>	<b>2%</b>
<b>Enrolled/Enrolling in Continuing Education:</b>	<b>22%</b>
<b>Full-time Rate (sub-total):</b>	<b><u>88%</u></b>
<b>Employed Part-Time (temp, internship, etc.):</b>	<b><u>6%</u></b>
<b>Seeking Employment:</b>	<b>5%</b>
<b>Other:</b>	<b>1%</b>
<b>(sub-total):</b>	<b><u>6%</u></b>
<b>TOTAL:</b>	<b>100%</b>

# EMPLOYMENT

Top Fields of Employment	Rank	# of graduates in this field	% of graduates in this field
Healthcare	1	91	63%
Advertising, PR & Marketing	2	7	5%
Higher Education	2	7	5%
K-12 Education	3	6	4%
Accounting	4	4	3%
Biotech & Life Sciences	4	4	3%
Internet & Software	5	3	2%
Research	5	3	2%
Retail Stores	5	3	2%
Food & Beverage	6	2	1%
Information Technology	6	2	1%
Sales & Marketing	6	2	1%
Scientific & Technical Consulting	6	2	1%
Other Industries	7	1	1%

## Top Employers

More than two hires:	Two hires each:
<ul style="list-style-type: none"> <li>• Massachusetts General Hospital (18)</li> <li>• Brigham and Women's Hospital (16)</li> <li>• Beth Israel Deaconess (12)</li> <li>• Boston Children's Hospital (8)</li> <li>• Dana-Farber Cancer Institute (6)</li> <li>• Tufts Medical Center (4)</li> <li>• Simmons University (3)</li> <li>• St. Elizabeth's Medical Center (3)</li> </ul>	<ul style="list-style-type: none"> <li>• Boston Medical Center</li> <li>• Broad Institute of MIT and Harvard</li> <li>• City Year Boston</li> <li>• Ernst &amp; Young</li> <li>• McLean Hospital/Harvard Medical School</li> <li>• Steward Health Care</li> <li>• Vanderbilt University Medical Center</li> <li>• Wellington Management Company LLP</li> </ul>

### Select Other Employers

- Apple
- Boston Health Care for the Homeless
- Boston University School of Medicine
- Children's Services of Roxbury
- Coalition for Reimagined Mobility
- Epic
- Fenway Health
- Franciscan Children's
- Harvard University
- Harvard Vanguard Medical Associates
- Hebrew SeniorLife
- Marathon Physical Therapy and Sports Medicine
- Massachusetts College of Pharmacy and Health Sciences (MCPHS)
- Newton-Wellesley Hospital
- Somerville Public Schools
- The University of Vermont Medical Center
- Yale New Haven Hospital

# Job Relation to Major

Very Related/Somewhat Related: 93%

## Starting Salary

- Average Salary: \$49,722
- Median Salary: \$52,000
- Salary Range: \$24,323 - \$95,000

## CONTINUING EDUCATION

Enrolled/Enrolling in Continuing Education: 22%

Top Graduate Schools (two or more enrolled):

- Simmons University
- Boston University
- University of Michigan

Selected Other Graduate Schools:

- Boston College
- Fordham University
- London School of Hygiene & Tropical Medicine
- New England College of Optometry
- New England Law in Boston
- Northeastern University
- New York University
- The London School of Economics
- The University of Texas at Austin
- University College Dublin
- University of Connecticut
- University of Edinburgh
- University of London
- Washington University in St. Louis