



CHARLENE P. SPICELAND, PhD, CMA, CPA

Office

School of Business
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EXPERIENCE

Associate Professor, School of Business <i>Simmons University</i>	2019–present
Director of the Accounting Program, School of Business <i>Simmons University</i>	2019–present
Accounting Program Coordinator, School of Business <i>Simmons University</i>	2016–2019
Assistant Professor, School of Business <i>Simmons University</i>	2016–2019
Research Fellow of the Methodist Le Bonheur Center for Health Care Economics – Memphis TN	2015–2016
Assistant Professor, School of Accountancy <i>University of Memphis</i>	2015–2016
Director of the Executive MBA Program <i>University of Memphis</i>	2014–2015
Instructor, School of Accountancy <i>University of Memphis</i>	2008–2015
Chief Financial Officer <i>EFS Transportation (division of First Data), Memphis TN</i>	2006–2008
Accounting Officer, External Reporting and Disclosure <i>First Horizon Corporation, Memphis TN</i>	2005–2006
Controller <i>The Memphis Group, Memphis TN</i>	2004
Division Controller <i>First Data (formerly Concord EFS, Inc.), Memphis TN</i>	2001–2004
Tax Analyst <i>International Paper, Memphis TN</i>	2000–2001
Vice President and Controller <i>Tennessee Moving and Storage, Inc., Memphis TN</i>	1989–2000

EDUCATION AND CERTIFICATIONS

PhD – Accounting, University of Memphis, 2013
M.S. – Accounting Systems, University of Memphis, 2000
M.Ed. – Mathematics Education, University of Memphis, 1988
B.A. – Secondary Education, University of Mississippi, 1983
CMA – Certified Management Accountant
CPA – Certified Public Accountant

HONORS AND AWARDS

Teaching Awards

Undergraduate Award for Teaching Excellence – Simmons University School of Business	2020
Undergraduate Award for Teaching Excellence – Simmons University School of Business	2019
Honors Teacher of the Year Award – Fogelman College of Business and Economics [only person ever to receive this award twice]	2015
University Honors Program's Excellence in Teaching Award – University of Memphis	2014
Alumni Association Distinguished Teaching Award (finalist) – University of Memphis	2014
Sigma Chi Fraternity Teaching Award – University of Memphis	2014
Creative Teaching Excellence Award – Fogelman College of Business and Economics	2013
Thomas W. Briggs Foundation Excellence in Teaching Award – University of Memphis [top university-wide award]	2011
Honors Teacher of the Year Award – Fogelman College of Business and Economics	2011
Course Redesign Fellowship Grant – University of Memphis	2011
Course Redesign Fellowship Grant – University of Memphis	2010

Other Awards

Distinguished Service Award – American Accounting Association, SE Region	2019
Golden Key International Honour Society – Honorary Member	2015
Dean's Service Award – Fogelman College of Business and Economics	2011–12
University Distinguished Advising Award (nominee) – University of Memphis	2012
Excellence in Research Award – School of Accountancy	2011
Excellence in Accounting Education Award – School of Accountancy	2010
Dean's Service Award – Fogelman College of Business and Economics	2009–10

Research Streams: Healthcare accounting; Accounting education; Financial reporting

Journal Articles

2019

Smith, D., K. Sarber, C. Spiceland, S. Ishman, D. Augelli, A. Romaker, "Effects of Medical Therapy on Mild Obstructive Sleep Apnea in Adult Patients," **JOURNAL OF CLINICAL SLEEP MEDICINE**, Volume 15, Number 7, July, 2019.

[Designated by the JCSM for *AMA PRA Category 1 Credit™*, enabling physicians to earn continuing medical education credit from the Accreditation Council for Continuing Medical Education.]

2018

Spiceland, C., D. Spiceland, and P. Njoroge, "Tourist Trap: The New Lease Accounting Standard and Debt Covenants," **JOURNAL OF ACCOUNTING EDUCATION**, Volume 45, December, 2018, pp. 45-59.

Spiceland, C., I. Guertler, P. Deyton, and V. Nash, "Accounting for the Glass Ceiling: The Path to Top Leadership," **CGO INSIGHTS**, Center for Gender in Organizations, May, 2018, Number 43, pp. 1-7.

2017

Smith, D., C. Spiceland, S. Ishman, B. Engorn, C. Donohue, P. Park, J. Benke, T. Frazee, R. Brown, and N. Dalesio, "Admission Criteria for Children With Obstructive Sleep Apnea After Adenotonsillectomy: Considerations for Cost," **JOURNAL OF CLINICAL SLEEP MEDICINE**, 2017, Dec 15; 13(12): 1463-1472.

[Exclusive focus of the affirmative editorial article:

Murto, Kimmo, "Clinical Prediction Rules, Adenotonsillectomy and Children With Obstructive Sleep Apnea: What's Next?" *JOURNAL OF CLINICAL SLEEP MEDICINE*, 2017, Dec 15; 13(12): 1371-1373.]

Smith, D., S. Ishman, C. Spiceland, A. Romaker, "Effects of Medical Therapy on Mild Obstructive Sleep Apnea in Adult Patients," **SLEEP**, Volume 40, *Abstract Supplement*, April, 2017.

2016

Spiceland, C., L. Yang, J., Zhang, "Accounting Quality, Debt Covenant Design, and the Cost of Debt," **REVIEW OF QUANTITATIVE FINANCE AND ACCOUNTING**, November, 2016, VOLUME 47, pp. 1271-1302.

Callahan, C., C. Spiceland, D. Spiceland, and S. Hairston, "A Teaching Practicum/Professional Development Course as an Integral Component of a PhD Program," **ISSUES IN ACCOUNTING EDUCATION**, Volume 31, Issue 2, May 2016, pp. 191-210.

Spiceland, C., D. Spiceland, and S. Schaeffer, "Using a Course Redesign to Address Retention and Performance Issues in Introductory Accounting," **JOURNAL OF ACCOUNTING EDUCATION**, Volume 33, Issue 1, March 2015, pp. 50-68. [featured in *JAEd 2016 Accounting Education Literature Review* and highlighted in *JAEd Editors' Choice*]

JOURNAL ARTICLES (continued)

2014

Spiceland, C., D. Spiceland, and P. Njoroge, "Linking Healthcare Quality to the Bottom Line: What Do We Know?" **INTERNATIONAL JOURNAL OF MANAGEMENT ACCOUNTING RESEARCH**, Volume 4, Issue 2, 2014, pp. 111–132 [*lead article*].

Smith, D., C. Spiceland, K. Mattare, J. Benke, and S. Ishman, "Financial Incentive of Home-Continuous Positive Airway Pressure Machine Use in the Inpatient Hospital Setting," **THE LARYNGOSCOPE**, February 2014;124(9):2200-4. PMID: 24448722.

2002

Spiceland, D. and C. Spiceland, "The Impact on Learning of an Asynchronous Active Learning Course Format," **THE JOURNAL OF ASYNCHRONOUS LEARNING NETWORKS**, 6(1), July, 2002.

Research in Process

Spiceland, C. and K. Tuberville, "A Bridge from the Classroom to the Boardroom – Linking Employers, Faculty, and Prospective Employees," under review at the **TENNESSEE CPA JOURNAL**.

I am collaborating with a team of professors and physicians from Boston University and Cincinnati Children's Hospital to extend the research begun with my first publication in the **JOURNAL OF CLINICAL SLEEP MEDICINE**.

Professional Conference Presentations

2019

Keynote Speaker, *Tennessee Society of Accounting Educators Conference*, "New Directions in Accounting Curricula," Nashville, TN (September 27, 2019).

"Incorporating Data Analytics into the Intermediate Accounting Course Sequence," (with D. Spiceland), presented at the *2019 TACTYC Conference*, Fort Worth, TX (May 17, 2019).

"President's Welcome Address," *Southeast Regional Meeting of the American Accounting Association*, Savannah, GA (April 5, 2019).

Discussant: "Cryptocurrency for Products and Services: A Case Study Illustration on Digital Cryptocurrencies and Their Use in a Business Environment," *Southeast Regional Meeting of the American Accounting Association*, Savannah, GA (April 6, 2019).

Discussant: "Why do Politicians Change Auditors? Determinants and Consequences of Municipal Auditor Turnover," *Southeast Regional Meeting of the American Accounting Association*, Savannah, GA (April 7, 2019).

2018

"Accounting Can be Fun: Motivating Generation Z Students to Learn," (with D. Spiceland), presented at the *2018 TACTYC Conference*, Tampa, FL (May 19, 2018).

"Preparing Our Students for the Future: The Future is Now!" Lunch Speaker, *Southeast Regional Meeting of the American Accounting Association*, Greenville, SC (April 20, 2018).

PROFESSIONAL CONFERENCE PRESENTATIONS (continued)

2017

“Tourist Trap: The New Lease Accounting Standard and Debt Covenants,” (with P. Njoroge and D. Spiceland), presented at the *American Accounting Association’s Teaching, Learning, and Curriculum Section Midyear Colloquium*, Tampa, FL (November 16–18, 2017).

“Effects of Medical Therapy on Mild Obstructive Sleep Apnea in Adult Patients,” (with Smith, D., S. Ishman, A. Romaker), “presented at the *SLEEP Conference* (Associated Professional Sleep Societies), Boston MA (June 6, 2017).

“Tourist Trap: The New Lease Accounting Standard and Debt Covenants,” (with P. Njoroge and D. Spiceland) presented at the *Northeast Regional Meeting of the American Accounting Association*, Providence, RI (October 19–21, 2017).

Discussant: “Business Communication Courses: Do They Make a Difference on CPA Exam Performance?” *Annual Meeting of the American Accounting Association*, San Diego CA (August 7, 2017).

“The Professor behind the Curtain: How to be an Effective Educator in an Online Environment,” (with D. Spiceland), presented at the *2017 TACTYC Conference*, Austin TX (May 19, 2017).

Panelist: “Teaching Teachers to Teach,” (with D. Spiceland, K. Dunn, S. Hairston, M. Kohlbeck), *Southeast Regional Meeting of the American Accounting Association*, Miami FL (April 28, 2017).

Discussant: *Southeast Regional Meeting of the American Accounting Association*, Miami FL (April 28, 2017).

2016

Dialogue Facilitator: “Revenue Recognition, Valuation and Social Responsibility,” *Southeast Regional Meeting of the American Accounting Association*, Atlanta GA (April 16, 2016).

Discussant: “Revenue Recognition in the Telecommunications Industry,” *Southeast Regional Meeting of the American Accounting Association*, Atlanta GA (April 16, 2016).

2015

Spiceland, C., “Getting the Most from Internships: Building a Portfolio,” presented at the *Southeast Regional Meeting of the American Accounting Association (CTLA)*, Asheville NC (April 18, 2015).

Panelist: “Issues in Accounting Education Focusing on Non-Tenure Track Faculty,” *Southeast Regional Meeting of the American Accounting Association (CTLA)*, Asheville NC (April 18, 2015).

Dialogue Facilitator: “Evaluating the PCAOB, the Instructor, the Textbook, and the Auditor,” *Southeast Regional Meeting of the American Accounting Association (CTLA)*, Asheville NC (April 17, 2015).

PROFESSIONAL CONFERENCE PRESENTATIONS (continued)

2014

"Retention Rate and Performance Impact of Core Competency Focus and Contemporary Learning Technologies," (with D. Spiceland and S. Schaeffer), presented at the *Southeast Regional Meeting of the American Accounting Association*, St. Petersburg FL (April 4, 2014).

"Financial Incentive of Home Continuous Positive Pressure Machine Use in the Inpatient Hospital Setting," (with Smith, D., L. Clough, K. Mattare, and S. Ishman), presented at the *Triological Society/Combined Otolaryngology Sections Meeting*, Miami FL (January 10, 2014).

"Pilot Course: A Teaching Practicum/Professional Development Course as an Integral Component of a PhD Program," (with Callahan, C., D. Spiceland, and S. Hairston), presented at the *Southeast Regional Meeting of the American Accounting Association*, St. Petersburg FL (April 3, 2014).

2013

"Retention Rate Impact of Core Competency Focus and Advanced Learning Technologies," Poster Presentation, *National Center for Academic Transformation*, (with D. Spiceland and S. Schaeffer), October 1, 2013.

"Financial Incentive of Home-Continuous Positive Airway Pressure Machine Use in the Inpatient Hospital Setting," (with Smith, D., L. Clough, K. Mattare, and S. Ishman), awarded second place among papers presented at the *Johns Hopkins University School of Medicine Head and Neck Surgery Annual Resident Research Symposium*, Baltimore MD (June 8, 2013).

"Accounting Can Be Fun! Effective Learning Strategies," Poster presentation *Southeast Regional Meeting of the American Accounting Association*, Nashville TN (May 5, 2013).

2012

"The Usefulness of Earnings Quality for Nonprofit Hospitals and the Effect on Donations," (with Callahan and D. Spiceland), presented at the *Annual Meeting of the American Accounting Association*, Washington DC (August 10, 2012).

"The Quality of Earnings in Nonprofit Hospitals," (with Callahan and D. Spiceland) presented at the *Government Nonprofit Midyear Meeting of the American Accounting Association*, San Diego CA (March 2012).

2009

"VideoSurf Technology in Introductory Accounting," presented at the *American Accounting Association's Second Annual Conference on Teaching and Learning in Accounting*, New York NY (August 3, 2009).

"Teaching Tips: Incorporating Greater Understanding Devices (GUDS) in Introductory Accounting," presented at the *American Accounting Association's Second Annual Conference on Teaching and Learning in Accounting*, New York NY (August 2, 2009).

Invited Presentations

"Implementing Tableau in Intermediate Accounting," Webinar presentation, McGraw-Hill Webinar Series (May 7, 2020).

Facilitator: "Promoting Ethical Awareness and Reasoning in the Classroom," *Center for Excellence in Teaching's Lunchtime Dialogue*, Simmons University (March 21, 2019).

"Incorporating Data Analytics Across the Accounting Curriculum," *2019 New England Accounting Summit*, Boston (March 1, 2019).

"Integrating Data Analytics into the Intermediate Accounting Course Sequence," Webinar presentation, *McGraw-Hill Webinar Series* (February 15, 2019).

"Use of Data Analytics in Accounting Curricula," *Manning School Accounting Speaker Series*, University of Massachusetts-Lowell (November 2, 2018).

"Data Analytics in Accounting," Webinar presentation, *McGraw-Hill Webinar Series* (October 30, 2018).

"Introducing Our New Accounting Program," presentation to *Business Advisory Council* of the Simmons School of Business (April 4, 2018).

Panelist: *New Student Orientation Panel*, Simmons University (June 22, 2017).

"Bubble, Bubble, Toil and Trouble: Cooking the Books in Accounting," presented at the *Accepted Students Day*, Simmons University (March 18, 2017).

"Exploring Careers in Business," *Career Services Pizza Panel*, Simmons University (February 2, 2017).

Panelist: *New Student Orientation Panel*, Simmons University (December 4, 2016).

"Role of Healthcare Accounting in Decision Management for Clinicians," (with D. Smith, presented at the *Faculty Research Forum*, School of Business, Simmons University (November 2, 2016).

"Why Professional Women Aren't Reaching the Top, and How to Get There Anyway," presented at *SnackChat*, Simmons School of Business (October 17, 2016).

Panelist: *New Student Orientation Panel*, Simmons University (October 15, 2016).

"Ethics in the Accounting Profession," presented at the *Accounting Careers of Tomorrow (ACT)*, Reynolds Bone and Griesbeck, Memphis, January 27, 2016.

"Ethics in the Corporate Workplace," presented at the *Accounting Careers of Tomorrow (ACT)*, Reynolds Bone and Griesbeck, Memphis, September 17, 2014.

"The Tennessee State Board of Accountancy," presented at the *Accounting Careers of Tomorrow (ACT)*, Reynolds Bone and Griesbeck, Memphis, September 10, 2014.

Panelist, Healthcare Accounting, *Institute of Management Accounting*, Memphis Chapter, November 15, 2014.

"Ethics in Accounting Education," presented at the *Accounting Careers of Tomorrow (ACT)*, Reynolds Bone and Griesbeck, Memphis, January 29, 2014.

INVITED PRESENTATIONS (continued)

"Teaching Success in the School of Accountancy," presentation to *Advisory Board of the Fogelman College of Business and Economics*, Memphis, January 27, 2014.

Panelist, *Accounting Careers of Tomorrow (ACT)*, Reynolds Bone and Griesbeck, Memphis, October 2, 2013.

"The Market Impact of Healthcare Reform," (with P. Njoroge), Poster Presentation, *25th Annual Student Research Forum*, The University of Memphis, April 1, 2013.

"So You Want to be a CEO," Keynote speaker, *Hutchinson Leads, Leadership Program*, girls grades 5-12, Memphis, June 2012.

"How to Use Quizzes on eCourseware," presented at the University of Memphis *Advanced Learning Center Brown Bag Seminar Series*, March 2010.

"Using Videos and Animated Cartoons in the Classroom," presented at the University of Memphis *Advanced Learning Center Brown Bag Seminar Series*, February 2010.

"eCourseware Certification," presented at the University of Memphis *Advanced Learning Center Brown Bag Seminar Series*, November, 2009.

"Enhancing Course Participation with VideoSurf Technology," presented at the *Advanced Learning Center Web 2.0 Special Interest Group*, February 10, 2009.

CMA Review Course Instructor, Mid-South Chapter of the *Institute of Management Accountants*, 2005–2008.

Textbook Contributions

Authored 19-chapter *Data Analytics Case* sequence for **INTERMEDIATE ACCOUNTING, Tenth Edition**, McGraw–Hill, Burr Ridge, Illinois, 2020.

Authored multi-chapter *Tableau Dashboard Activities* series for **FINANCIAL ACCOUNTING, Fifth Edition**, McGraw–Hill, Burr Ridge, Illinois, 2019.

Authored multi-chapter *Tableau Dashboard Activities* series for **INTERMEDIATE ACCOUNTING, Tenth Edition**, McGraw–Hill, Burr Ridge, Illinois, 2020.

Editorial

Manuscript Reviewer, *Journal of Accounting Education*, 2015, 2017, 2019.

Program Chair, *Southeast Meeting of the American Accounting Association*, 2018.

Manuscript Reviewer, *American Accounting Association's Teaching, Learning, and Curriculum Section Midyear Colloquium*, 2017.

Paper Chair, *Southeast Meeting of the American Accounting Association*, 2017.

Manuscript Reviewer, *Northeast Meeting of the American Accounting Association*, 2017.

Paper Chair, *Southeast Meeting of the American Accounting Association*, 2017.

Manuscript Reviewer, *Southeast Meeting of the American Accounting Association*, 2016.

SERVICE TO THE PROFESSION

American Accounting Association, Southeast Region	2010–present
• President	2018–2019
• President Elect	2017–2018
• Program Chair	2017–2018
• Research Panel Subcommittee, Chair	2017–2018
• Doctoral Student/Faculty Interchange Subcommittee, Chair	2017–2018
• CPE/Industry Tour Subcommittee, Chair, Southeast Region	2017–2018
• Paper Chair	2016–2017
• Assistant Chair	2015–2016
• Sharpen Your Skills Sessions Subcommittee	2015–2016
• Teaching, Learning, and Curriculum Section Liaison	2014–2015
• Advisory Board Member	2013–2014
Massachusetts Society of Certified Public Accountants	
• Academic & Career Development Committee	2017–present
National Association of State Boards of Accountancy	2013–present
Institute of Management Accountants	2003–present
• Campus Advocate – Simmons University	2017–present
• Secretary	2003–2005
• President (<i>led MidSouth Chapter to 1st place among all chapters nationally</i>)	2005–2006
• Secretary	2006–2008
• Newspaper Director	2008–2010
• Scholarship Director	2008–2016
Teachers of Accounting at Two-Year Colleges (TACTYC)	2015–present
ISACA (formerly, Information Systems Audit & Control Association)	2008–present
• Academic Advocate for the University of Memphis	2009–2011
Tennessee State Board of Accountancy	
• Law Committee, Chair	2014–2016
• Board Member	2013–2016
American Accounting Association’s Conference on Teaching and Learning in Accounting (CTLA)	
• Southeast Regional Coordinator	2012–2013
Healthcare Financial Management Association	2011–2014
University of Memphis Health Care Research Journal Club	2013–2016
Tennessee Society of Certified Public Accountants	
• Chair, Scholarship Committee	2009–2016

ACADEMIC SERVICE

SIMMONS UNIVERSITY

University	University Leadership Committee	2019–present
	Faculty Fiscal Affairs Committee, Chair (Co-chair 2017–18)	2017–present
	NECHE Accreditation Steering Committee, Chair of the Finance Sub-committee	2019–present
	Center for Excellence in Teaching: Faculty Learning Community	2017–2019
	Health Care Provider RFP Review Committee	2018–2019
	CET: Faculty Learning Community, Co-Chair–2018 Workshop	2018–2019
	VP for Finance Search Committee	2018–2019
	Design Across Diverse Disciplines (3D) Faculty Fellow	2016–2018
	Finance Liaison Faculty Advisor	2016–2017
School of Business	Director of the Accounting Program	2019–present
	AACSB Research Committee	2019–present
	Promotion & Tenure Committee	2019–present
	Strategic Planning Undergraduate Committee	2019–present
	Accounting Program Coordinator	2016–2019
	Beta Alpha Psi [The International Honor Organization for Financial Information Students and Professionals], Faculty Advisor	2019–present
	Beta Alpha Psi, Charter Chapter sponsor	2019
	Faculty Panel for Open House Recruiting	2016–present
Accounting	Internship Advisor	2017–present
	Faculty Search Committee	2018–2019

UNIVERSITY SERVICE (continued)**UNIVERSITY OF MEMPHIS**

University	Educational Support Program Committee	2012–2016
	Women Making History Committee	2012–2016
	New Student Orientation Faculty Panel Committee	2010–2016
	Selection Committee for 2012 Briggs Award Recipient	2012
	Time Capsule Idea Committee	2012
College	Director of the Executive MBA Program	2014–2015
	Online Standards Committee	2014–2016
	Social Media Intelligence Team	2014–2016
	Strategic Planning Committee	2013–2016
	Fogelman Promise Day Committee	2009–2016
	eLearn Committee	2009–2016
	Information Technology Committee	2009–2011
	Teaching Awards Committee	2009–2011
Accounting	Online Course Quality Assurance Committee, Chair	2014–2016
	Assistant to the Director of the School of Accountancy	2010–2013
	Coordinator, Online Course Development	2010–2016
	CPA Review Course Coordinator	2010–2016
	Advanced Learning Center Accounting Aide	2009–2016
	Course Coordinator, Financial Accounting	2008–2016
	Course Coordinator, Managerial Accounting	2009–2016
	Scholarship Committee, Chair	2009–2016
	Accounting Coordinator, Career Day	2009–2016
	Internship Coordinator	2009–2016
	PhD Program Committee	2014–2016
	Master’s Program Committee	2009–2016
	University Athletic Student Recruiter	2011-2013

COURSES TAUGHT

SIMMONS UNIVERSITY

Undergraduate [courses developed and taught]

Financial Accounting (ACCT 110)
Managerial Accounting (ACCT 120)
Learning Community Integrated Seminar (LCIS 201)
Intermediate Accounting I (ACCT 200)
Intermediate Accounting II (ACCT 201)
Accounting and Business Applications in Excel (ACCT 220)
Financial Aspects of Business (MGMT 238)
Accounting Information Systems (ACCT 301)
Tax Accounting (ACCT 307)
Auditing and Assurance (ACCT 308)
Design Across Diverse Disciplines (3D)
Accounting and Business Ethics (ACCT 325)
Accounting Internship I (ACCT 370)
Accounting Internship II (ACCT 371)
Accounting Capstone (ACCT 396)

Graduate [courses developed and taught]

Financial Aspects of Business (MGMT 407 & MSC 407)
Managerial Accounting (MBAO 421)

UNIVERSITY OF MEMPHIS

Undergraduate

Financial Accounting (ACCT 2010)
Managerial Accounting (ACCT 2020)
Cost Accounting (ACCT 3310)
Special Problems – Healthcare Accounting (ACCT 4910)

Graduate

Financial Accounting for the Master of Nursing Program (ACCT 7080)
Financial/Managerial Acct for Managers, MBA Program (ACCT 7080)
Law, Ethics and Corporate Governance, Executive MBA Program (ACCT 7050)
Financial and Managerial Accounting, Executive MBA Program (ACCT 7080)
Databases/Systems (ACCT 7420)
E-Enterprises Accounting Systems (ACCT 7422)
Financial Reporting/Audit Standards (ACCT 7626)
Regulatory/Business Environment (ACCT 7627)
Financial Statement Analysis (ACCT 7910)
Healthcare Accounting (ACCT 7928)
PhD Teaching Practicum (ACCT 8901)

Professional

Directed and taught CPA Review Course for the University of Memphis, 2010–2016.
Developed, directed, and taught a CMA Review Course for the Mid-South Chapter of the Institute of Management Accountants, 2005–2008.

ONLINE COURSE DEVELOPMENT

SIMMONS UNIVERSITY

Undergraduate

Intermediate Accounting I (MGMT 200) 2016

Graduate

Financial Aspects of Business (MSC 407) 2016

Managerial Accounting (MBAO 421) 2016

UNIVERSITY OF MEMPHIS

Undergraduate

[This program ranked #1 in the Top 30 Best Online Bachelors of Accounting Programs]

Financial Accounting (ACCT 2010) 2011

Managerial Accounting (ACCT 2020) 2011

Intermediate I (ACCT 3110) 2011

Intermediate II (ACCT 3120) 2012

Tax I (ACCT 3510) 2010

Tax II (ACCT 4520) 2016

Legal Environment (ACCT 3130) 2010

Business Law (ACCT 3011) 2010

Cost Accounting (ACCT 3310) 2011

Accounting Systems (ACCT 4020) 2012

Auditing (ACCT 4240) 2011

Advanced Accounting (ACCT 4211) 2012

Graduate

Tax II (ACCT 6520) 2016

Healthcare Accounting (ACCT 7928) 2011

Financial Accounting for the Master of Nursing Students (ACCT 7080) 2011

Advanced Accounting (ACCT 6211) 2012

Financial Statement Analysis (ACCT 7410) 2012

Advanced Auditing (ACCT 4241) 2013

Online Development Service

Online Course Quality Assurance Committee, Chair 2014–2016

FCBE Departmental Online Standards Committee 2014–2016

Information Technology Services Online Accounting Aide 2009–2016

ADVISING/MENTORING

SIMMONS UNIVERSITY

Director of the Accounting Program	2019–present
Internship Advisor	2017–present
Accounting Program Coordinator	2016–2019

UNIVERSITY OF MEMPHIS

Director of the Executive MBA Program	2014–2015
Kimmelman Scholars Program Advisor Advised 22 undergraduate Scholars each semester	2008–2016
Internship Advisor Advised and supervised over 150 undergraduate student internships and 12 independent study courses.	2009–2016
Alpha Kappa Psi Faculty Advisor Professional business fraternity	2010–2014
ISACA Academic Advocate for the University of Memphis	2009–2011
University Faculty Panel Session for Incoming Freshmen	2009–2012
PhD Dissertation Committees	
Stephanie A. Hairston, “Speculative Derivative Use: External Financing Costs and Financial Reporting Effects.”	2013–2014
Phil Njoroge, “The Effect of Accounting on Bondholder- Shareholder Conflict.”	2013–2015

CIVIC OUTREACH

Beverly Farm Foundation – support group for people with developmental disabilities	
• Board of Directors	2017–present
• Chair, Finance Committee	2017–present
• Board Member, Governance Board	2020–present
• Board Member, Endowment Fund	2016–present
Foundation Fighting Blindness, MidSouth Chapter	2007–present
• Founding Co-President	2007–2011
Wyndstone Residents Association	
• Treasurer	2020–present
• Board Member	2018–present
Lions Club	2008–2010
Kingsway Christian Church	
• Elder	2003–present
• Controller	2003–2005
• Created Kingsway Christian Learning Center (Child Care and Learning Center)	2005
Mid-South ARC – support group for people with developmental disabilities	2003–2016
Appling Oaks Residents Association	
• President	2010–2011