

Are You Career Ready? Adapted from NACE Career Readiness Competencies

Take this self-assessment to see what professional competencies you need to develop and practice to be career ready and experience workplace success.

Rating Scale:

Need to Develop – I have not yet worked on this competency in educational or professional settings

Currently Developing – I have begun to work on this competency in an educational and/or professional setting

Excelling – I have worked on this competency extensively in an educational and/or professional setting

| Competency | Rating | | Goals for Developing Further |
|--|--------|--|------------------------------|
| Communication: Articulate thoughts and ideas clearly and effectively in written and verbal forms to persons inside/outside the organization. | | Need to Develop Currently Developing Excelling | |
| Leadership: Leverage the strengths of others to achieve common goals, and use interpersonal skills to coach and develop others. | | Need to Develop Currently Developing Excelling | |
| Critical Thinking/Problem Solving: Exercise sound reasoning to analyze issues, make decisions, and overcome problems. | | Need to Develop Currently Developing Excelling | |
| Teamwork: Build relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints. | | Need to Develop Currently Developing Excelling | |
| Professionalism/Work Ethic: Demonstrate personal accountability and effective work habits, e.g., punctuality, working productively with others, and time management. | | Need to Develop Currently Developing Excelling | |

| Digital Technology: Leverage existing digital technologies ethically and efficiently to solve problems, complete tasks, and accomplish goals. | | Need to Develop Currently Developing Excelling | |
|---|---|--|--|
| Global/Intercultural Fluency: Value, respect and learn from diverse cultures, races, ages, genders, sexual orientations, and religions. | 0 | Need to Develop Currently Developing Excelling | |
| Career Management: Identify and articulate one's skills, strengths, knowledge, and experiences relevant to career goals. | | Need to Develop Currently Developing Excelling | |