

LaDonna L. Christian
PhD, MSN, APHN-BC

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Education

Health Professions Education Doctorate Program-Simmons College, Boston MA- May 2016
Certificate of Graduate Studies-Simmons College, Boston, MA 2009-2011
MSN-University of Massachusetts Dartmouth, 2007
Vocational Education Certification-University of Massachusetts Boston, 2000
BSN-University of Michigan-Ann Arbor, 1983

Teaching Experience

- 2010-present Simmons College
Director of the Dotson Bridge and Mentoring Program. Develop leadership programs, workshops, study groups, and mentoring training. Provide student and faculty support, advise, and advocate for scholars in the program. Participate in grant writing and yearly community outreach activities. Manage multiple budgets. Serve as a consultant on mentoring and diversity with the advisory board yearly. Robert Wood Johnson New Careers In Nursing program director.
- 2009-2010 Simmons College Boston, MA
Assistant Professor of Nursing Practice in the School of Health Sciences
Department of Nursing Dotson Bridge and Mentoring Program Faculty.
Assisted in the development of the Dotson Bridge and Mentoring Program.
Trained, supervised and supported Mentors in the Dotson program. Provided tutoring and mentoring support to multicultural nursing scholars. Developed workshops for improving scholar learning skills. Met with the advisory board once a year. Also taught in two undergraduate courses, Introduction to Nursing Profession and Fundamentals Lab .
- 2008-2009 Coppin State University Baltimore, MD
Assistant Professor in the Helene Fuld School of Nursing
Taught clinical and didactic in undergraduate courses; Fundamentals, Health Assessment, Community Health Nursing and Clinical Computations. Also taught in the Nursing Resource center, which included nursing and simulation labs.

1996-2008 South Shore Vocational High School Hanover, MA
Clinical and didactic Instructor
Home Health Aide, Medical Office Aide, Medication Calculations and Medical Terminology courses. Developed clinical and didactic curriculum for four courses. Established an articulation agreement between SSVT and New England Technical School in Warwick RI.

1990-1996 Brockton Hospital School of Nursing Brockton, MA
Instructor in the RN Program and Patient Care Technician Program (PCT)
Taught clinical and didactic in Fundamentals. Assisted in the development of the Patient Care Technician Program.

Clinical Experience

1992-2008 Brockton Hospital Public Health Clinic Brockton, MA
Nurse Clinician and Educator. Assessed, diagnosed, and treated patient for sexually transmitted infections. Tested, counseled, and educated patients for HIV and AIDS. Assessed, counseled and treated patients for Tuberculosis.

1986-1990 Brockton Hospital Brockton, MA
Staff and charge nursing. Practiced on medical surgical, stroke, and respiratory units. Supervised patient care technicians, LPN's, and graduate nurses. Also served as a preceptor for novice nurses in orientation.

1985-1986 Roxbury Comprehensive Community Health Center Roxbury, MA
Nurse Manager on the Adult Medicine Unit. Supervised and scheduled nurses and medical assistants. Supervised residents rotation from the hospital. Managed day to day operations on the clinical unit, and triaged patient calls and walk-ins.

1983-1985 Veterans Administration Hospital Jamaica Plain, MA
Staff and Charge Nurse. Practiced on Ear, Nose, and Throat Cancer surgical unit. Supervised nursing assistants, and LPN's.

Program Development

2009-present Simmons College School of Health Sciences Department of Nursing
Dotson Bridge and Mentoring Program. Assisted in the development of a mentoring program. Developed a training program for mentors and workshops on

learning skills. Workshops developed include time management, organizational skills, medical terminology, and test taking skills for nursing students.

2008-2009 Coppin State University School of Nursing
Geriatric Nursing Assistant Program. Developed the clinical and didactic curriculum for the program. Received state certification in June 2009.

Presentations

- 2006 Presentation: Association of Community Health Educators. Adult Asthma Education Program., Hartford, CT.
- 2007 Poster Presentation: Society of Public Health Educators. Adult Asthma Education Programs, Boston, MA
- 2008 Presentation: M. Elizabeth Carnegie Research Conference at Howard University. Collaborating to Develop a Pediatric Asthma Education Program for Minority and Underserved Populations, Washington, DC
- 2009 Poster Presentation: Caribbean Exploratory National Center on Minority Health and Health Disparities. Collaborating to Develop a Pediatric Asthma Education Program for Minority and Underserved Populations, St. John, VI
- 2010 Presentation: Spring Adjunct Faculty Meeting. Educating Diverse Students in the Clinical Setting. Simmons College, Boston, MA.
- 2010 Presentation: Alumni Day. Mentoring to Empower the Multicultural Nursing Student, Simmons College, Boston, MA.
- 2010 Workshop/Presentation: Boston University Maternal Child Health Mentoring Initiative. Mentoring the Multicultural Student. Boston, MA.
- 2010 Poster Presentation: Successful Mentoring Programs. Robert Wood Johnson New Careers in Nursing Conference Sept 29-Oct 2, 2010, Washington, DC
- 2010 Presentation: Mentoring Multicultural Students. Hawaiian International Conference on Education January 4-7, 2011, Honolulu, HI.
- 2011 Presentation-: National Black Nurses Association 40th Anniversary Conference: The Dotson Bridge and Mentoring Program, 2011 Indianapolis, IN

- 2011 Panel member: Heart Disease and Diabetes in Women of Color. Sarah Gorham Women's' Missionary Society, Charles Street African Methodist Episcopal Church, October 14, 2011, Dorchester MA
- 2012 Panel member: Black History Month Diversity Workshop. Massachusetts General Hospital PCS Diversity Program. February 2012
- 2012 Workshop Presentation: Diversity and Multiculturalism/Multiculturalism and Multigenerational Teamwork. Organization of Nurse Leaders (ONL) Leadership Academy, April 2012
- 2012 Presentation: Fall Adjunct Faculty Meeting. Multiculturalism, Diversity, Inclusivity and the Power of a Single Story. Setting: Simmons College, Boston MA.
- 2012 Panel Presentation: NERVANA. Growing as a Mentor: Honoring Differences in the Learning Environment. Setting: VA Boston Health Systems, West Roxbury, MA.
- 2013 Presentation: Increasing Diversity in Health Care Providers: Collaboration between Boston Children's Hospital Lattice Program and Simmons College Dotson Bridge and Mentoring Program. National Black Nurses Association Conference, New Orleans LA August 2013.
- 2014 Poster Presentation: Sigma Theta Tau Theta at Large Chapter 60th Anniversary: Test Taking Anxiety Among Baccalaureate Nursing Students. Boston University, Boston MA
- 2014 Panelist and Mentor: Biomedical Science Careers Program: Simmons College and The Dotson Bridge and Mentoring Program. Boston, MA
- 2014 Presentation: Mentoring to Empower- A Village Model. CLCDN (UMass Boston and MGH Mentoring Collaboration). Partners-Faulkner Hospital, Boston MA
- 2014 Poster Presentation: NERBNA Annual Spring Conference: Taking Anxiety Among Baccalaureate Nursing Students. Norwood, MA.
- 2014 Presentation: The Hausman Fund for Nursing Workforce Diversity. Supported by RWJF and MGH. Diversity in Nursing: Language and Praxis. The Dotson Bridge and Mentoring Program: CAMPUS Strategic Plan., Quincy, MA.
- 2015 Presentation: Sigma Theta Tau Theta at Large Chapter Simmons College. The Effects of Test a Taking Anxiety Reduction Intervention on Academic Performance and Cognitive Test Taking Anxiety in Pre-Licensure Baccalaureate Nursing Students: Preliminary proposal. Boston, MA

- 2015 Biomedical Science Careers Program. Nursing Education panelist for high school and college level participants who were interested in nursing. Boston MA
- 2015 Presentation Workshop: National Black Nurses Association 43rd Annual Institute and Conference. Preparing Nurses to Call the Shots: Successful Anxiety Reduction and Test Taking Strategies for Nursing Students. Atlanta, GA
- 2016 Northern CT Black Nurses Association Leadership speaker. Test Taking strategies for Nursing Student. Hartford, CT
- 2016 Podium Presentation and Workshop. National Black Nurses Association 44th Annual Institute and Conference. Test Taking Skills and Anxiety Reduction Strategies for Nursing Students. Memphis, TN
- 2017 Podium Presentation and Workshop. National Black Nurses Association 45th Annual Institute and Conference. How to study, Test Taking Skills and Anxiety Reduction Strategies for Nursing Students. Las Vegas NV

Publications

- Loweinstein A. & Christian L. (2013) In Teaching Strategies in Nursing and Related Health Professions, 6th Edition. Chapter 2: Diversity in Education. Boston.
- Duty, Susan M, Christian, LaDonna, Loftus, Jocelyn, Zappi, Victoria. Is Cognitive Test Taking Anxiety Associated with Academic Performance Among Nursing Students? Nurse Educator, March, 2016.
- Loweinstein A. & Christian L. (2016) In Teaching Strategies in Nursing and Related Health Professions, 7th Edition. Chapter 2: Diversity in Education. Boston.

Accreditations and License

Registered Nurse License # 167372
 ANCC Community Health Nursing Board Certification # 2007007166

Professional Memberships

New England Regional Black Nurses Association
 National Black Nurses Association
 Sigma Theta Tau Theta at Large Chapter
 Mary Mahoney Nursing Honor Society
 Chi Eta Phi Professional Black Nurses Association

Massachusetts Public Health Nurses Association

Community Board/Memberships

2014-present Grace Church Avon MA
2014-present Lattice Program – Children’s Hospital Advisory Board
2014-present Roxbury Community College Health Services Advisory Board
2011-2014 University of Michigan College of Nursing Mentor
2009-2014 University of Massachusetts Dartmouth College of Nursing Advisory Board
1996-2014 Bethel Tabernacle Church, Boston, MA

International Work

2007 Giamaca, Honduras. Honduran Mission Fall River Diocese Medical Missionary.
Worked as a clinician in the clinic area, assessing, diagnosing and treating patients.

Awards

1989 Employee of the Month. Brockton Hospital, Brockton MA
2005 Chancellor’s Award. University of Massachusetts Dartmouth, Dartmouth, MA
2006 Christine Canavan Fellowship Award. University of Massachusetts Dartmouth
2007 UM-Dartmouth: Graduate Nursing Program Commencement Speaker
2009 Coppin State University Faculty Appreciation Award Baltimore, MD
2010 New England Regional Black Nurse Association Nurse Excellence in Teaching Award
2013 Nurse.com GEM Award for Nursing Education, Boston MA
2016 National Black Nurses Association Nurse Educator of the Year Award.

Volunteerism

2010 – 2014 John D. O’Brien School of Math and Science. Sponsored 25 high school students who are interested in a career in the health field to visit Simmons College for the day, once or twice a year.

2011 –Present New England Regional Black Nurses Association Excellence Committee member. Worked with several other committee members yearly to chose the Black nurses in the community deserving of an award for excellence in nursing. Served as a delegate at the NBNA national conferences. Sponsored 8 students to attend the NBNA national conference as well as the regional leadership activities. Also sponsored 18 memberships for students to join the NERBNA.

2011- present Mattapan Community Health Care Revival. Facilitate and supervise 35 – 45 students once a year from Simmons College School of Nursing and Health Sciences caring, for the needs of the underserved populations. Mattapan, MA.

2014 & 2016 Biomedical Science Careers Program. Served as a mentor for 5 high school and college students and as the moderator for the Nursing Education discussion panel. Boston, MA

2016 – present Madison Park High School Health Careers Program. Sponsored 25 students and 4 adults who are interested in a career in the health field to visit Simmons College for a one day information event.

2016 – present New England Regional Black Nurses Association Scholarship Committee Chair,

Biography

LaDonna L. Christian, PhD, MSN, APHN-BC, joined the department of nursing at Simmons College eight years ago as faculty in the Dotson Bridge and Mentoring Program and a year later she was named the program Director. She recently completed her doctorate degree in Health Professions Education at Simmons College. She received her undergraduate degree from the University Of Michigan School Of Nursing and her Masters Degree from the University of Massachusetts Dartmouth in Community Health Nursing. She also completed her Advance Practice Certification in Community Health Nursing and a Certificate of Advance Graduate Studies (CAGS) in Health Professions Education. Her background and clinical expertise is in Public Health Nursing and Environmental Health with a focus on policy and the underserved and minority population. In 2007, LaDonna traveled to Honduras on a one-week medical missions trip to work with the Sisters of Notre Dame to meet the medical needs of the families in Guaimaca. LaDonna also spent 17 years in public health working with HIV, STI, and TB patients. LaDonna began teaching at Brockton Hospital School of Nursing, but has also taught at South Shore Regional Technical High School, and Coppin State University School of Nursing in Baltimore MD. In her present position she works with underrepresented and underprivileged multicultural nursing students, where she has assisted over 130 scholars to reach their goal of becoming a bachelors prepared registered nurse and leaders in their communities. LaDonna is a member of Sigma Theta Tau International and is the Vice President of Theta at Large Chapter at Simmons College. She also belongs to The Mary Mahoney Nursing Honor Society, American Nurses Association, the Massachusetts Nurses Association, Chi Eta Phi Black Nurses Association, The National Black Nurses Association and the New England Regional Black Nurses Association. At Simmons, LaDonna serves as the faculty advisor to the ALANA nursing Liaison, co-facilitator of the Seeking Education Equity and Diversity (SEED) program for faculty, staff, and students, a co-facilitator of the Diversity and Inclusion committee in the School of Nursing and Health Sciences, and a member of the college wide Diversity and Inclusion Action Committee.