

## Summary Results First Destinations Outcomes Survey Baccalaureate Class of 2016



Each year Simmons College surveys alumnae from the previous year's graduating baccalaureate class to determine their employment and/or further education status. The most recent survey was conducted in the 2015-2016 time period for the Class of 2016. The following is a summary of the results from that survey:

### **KNOWLEDGE RATE**

**Knowledge Rate (% for whom data obtained): 74%**

**Total No. of Graduates Surveyed: 474**

**Total No. for Whom Data Obtained: 349**

**No. of Cohorts Surveyed: 4 (Aug & Oct, 2015; Jan & May, 2016)**

#### **Largest Departments and Knowledge Rate:**

<b>Department</b>	<b>Rank</b>	<b>Total Grads</b>	<b>Knowledge Rate</b>
Nursing	1	159	67%
Biology	2	61	75%
PT/Exercise Science	3	47	89%
Communications	4	35	83%
Management	5	34	85%

### **CAREER OUTCOMES**

**Career Outcomes Rate (FT+PT): 91%**

**Employed Full-Time: 56%**

**Engaged in Military or Volunteer Service: <2%**

**Enrolled/Enrolling in Continuing Education: 22%**

**Full-time Rate (sub-total): 79%**

**Employed Part-Time (temp, internship, etc.): 12%**

**Seeking Employment: 7%**

**Other: 2%**

**(sub-total) 9%**

**TOTAL: 100%**

### **EMPLOYMENT** (all data for those employed full-time)

#### **Top Fields of Employment:**

1. Health Care	58%	4. Technology	5%
2. Business & Finance	7%	5. Human & Social Services	4%
2. Sciences	7%		

**Top Employers:**

More than two hires:

- Beth Israel Deaconess Medical Center
- Boston Children's Hospital
- Brigham & Women's Hospital
- Eliot Hospital
- Franciscan Children's Hospital
- Lahey Hospital
- Massachusetts General Hospital
- Spaulding Rehabilitation Hospital

- Tufts Medical Center

Two hires each (selected):

- Dartmouth Hitchcock Medical Center
- McLean Hospital
- VA Medical Center – Boston
- Walt Disney World
- Wellington Management

**Selected Other Employers:**

- Boston Digital Productions
- Brainlab
- Bridgewater Veterinary Clinic
- Brown Brothers Harriman
- Castle Group
- Dell/EMC
- Fidelity Investments
- Hitachi
- HubSpot
- Institute at the Golden Gate
- Liberty Mutual
- MEDITECH
- MFS Investment Management

- Mitre
- Northeast Bank
- Partners Healthcare
- PeopleFit
- Procter & Gamble
- Staples
- Travelers Insurance
- TripAdvisor
- Tri-Town Community Action
- Vanderbilt University Medical Center
- Wayfair
- Wyss Institute at Harvard University
- Yale New Haven Hospital

**Relation to Major:**

- Very Related/Somewhat Related      84%

**Length of Job Search:**

- |                                   |     |
|-----------------------------------|-----|
| 1. By graduation                  | 12% |
| 2. Within 3 months of graduation  | 48% |
| 3. 3-6 months after graduation    | 35% |
| 4. Over 6 months after graduation | 5%  |

**Method of Finding Job:**

- |                                  |     |
|----------------------------------|-----|
| 1. Internet job site             | 36% |
| 2. Networking                    | 20% |
| 3. Direct employer contact       | 17% |
| 4. Internship/clinical placement | 12% |

**Salary:**

- Average Salary \$47,271
- Median Salary \$45,500
- Range \$12,000 - \$81,000

**Region of Employment:**

1. Massachusetts 72%
2. New England (outside Mass.) 9%
3. US (outside New England) 17%
4. International 2%

**CONTINUING EDUCATION**

**Enrolled/Enrolling in Continuing Education:** 22%  
**Seeking Continuing Education:** 1%

**Top Graduate Schools (two or more enrolled):**

- Simmons College
- Northeastern University (law, other)

**Selected Other Graduate Schools:**

- Boston University
- Roger Williams University
- Brandeis University
- Suffolk University
- Columbia University
- UMass - Boston
- Merrimack College
- University of California – San Diego

**METHODOLOGY & TERMINOLOGY**

Simmons subscribes to the guidelines for undergraduate outcomes data collection and reporting first published by the National Association of Colleges and Employers (NACE) in January, 2014. The Career Education Center surveyed all four graduating baccalaureate cohorts that comprise the Class of 2016: August and October, 2015, and January and May, 2016. The survey period ran up to approximately seven months out from the last of the four cohorts (December 31, 2016). We used the Outcomes Survey tool from GradLeaders to administer the survey online. We then supplemented the online survey with a hard copy survey and phone calls, with additional data gathered from the offices of the Registrar and Advancement as well as LinkedIn. We also adopted the NACE terminology, hence “Knowledge Rate” (all data obtained from survey responses and other sources) and “Career Outcomes Rate” (percent engaged either FT or PT).

***For further information, please contact the Simmons College Career Education Center, (617) 521-2488 or [careers@simmons.edu](mailto:careers@simmons.edu).***