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## **Simmons College Dean Cathy Minehan Named to Statewide Advisory Committee On Wage Equality**

BOSTON (April 14, 2015) – Massachusetts State Treasurer Deborah B. Goldberg recently named Cathy Minehan, dean of the Simmons College School of Management, to a new statewide, Advisory Committee on Wage Equality. The committee will bring together best practices from across the public and private sectors to develop innovative strategies to address the Commonwealth’s gender wage gap.

“Wage inequality impacts working women, their families, and ultimately the businesses that employ them,” said Minehan, the former head of Federal Reserve Bank of Boston. “A labor market that is competitive requires use of 100% of the talent available.”

Dean Minehan serves as Chair of the Boston Women’s Workforce Council – a group appointed by Boston Mayor Marty Walsh comprised of female leaders in the private sector, academia, non-profit organizations, and labor unions, that works with the businesses in the Greater Boston area with the goal of making Greater Boston the premier place for working women in America. Mayor Walsh and the City of Boston partnered with the Simmons School of Management and the Council to eliminate the gender wage gap, and remove the visible and invisible barriers that impede women’s advancement in the workplace.

Minehan also is a director of VISA Inc., and the Massachusetts Mutual Life Insurance Company. Additionally, she chairs the Board of Trustees of the Massachusetts General Hospital, and she is a Board Member of Partners Healthcare System and WGBH public broadcasting.

In creating the Advisory Committee on Wage Equality, Treasurer Goldberg announced five central goals to address the state’s wage gap, which will:

- Provide government agencies with tools to review their pay structure, putting a clear focus on pay equity in every hiring decision and salary offer
- Develop a wage equality tool kit for businesses that want to enact equal pay
- Plan a statewide conference for April 2016, that will bring policymakers, businesses, and organizations together to share best practices to close the wage gap
- Organize regional roundtables across the state to get input from businesses on how to make a public-private partnership work
- Launch a state-run equal pay website, which will serve as a one stop shop for employers and employees. The website will include the wage equality tool kit, a salary calculator, facts about the wage gap, and a pay equity FAQ page

For more information about the committee, click on Treasurer Goldberg’s [website](#).

The Simmons College School of Management is accredited by the Association to Advance Collegiate Schools of Business (AACSB), a distinction earned by fewer than 30% of business schools in the United States and fewer than 5% worldwide. The Center for Gender in Organizations (CGO) at the School of Management is an international resource on ways to improve organizational effectiveness by strengthening gender equity and diversity in the workplace. The CGO’s research and consulting services address issues related to gender equity

and change, globalization, leadership, and diversity in the U.S. and abroad. Follow the Simmons School of Management on Twitter @SimmonsMGT.

Founded in 1899, Simmons College (<http://www.simmons.edu>) is a nationally ranked university located in the heart of Boston and the preeminent authority on women's leadership. Simmons offers undergraduate education for women, and the nation's first MBA program designed for women

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