



Deland Fellowship in Health Care and Society

Position Description:

The Deland Fellowship Program in Health Care and Society prepares professionals to be leaders of tomorrow's health care institutions. During this one-year fellowship, appointees develop the skills and sensitivities fundamental to the operations of an academic and community-based medical center.

The program is based at Brigham and Women's Hospital, a world leader in patient care, medical education and research, and a major teaching hospital of Harvard Medical School. The fellowship experience is further enhanced by the hospital's membership in the Partners HealthCare System, founded by Brigham and Women's Hospital and Massachusetts General Hospital. This integrated system, the largest in the Boston area, is advancing the field of health care through collaborative clinical programs, teaching and research initiatives.

The program is a distinctive and unique learning opportunity. Through project-based learning guided by senior management, Deland fellows focus on effective ways to bridge the worlds of medicine and administrative management. Fellows pursuing administrative roles gain understanding of the clinical aspects of healthcare; and clinician fellows explore the principles of management, operations and finance.

Deland fellows work with senior faculty and staff at Brigham and Women's Hospital. The project-based program is tailored to the fellows' background and interests.

Opportunities for study include:

- * Hands-on exposure to clinical work, including physician and nursing rounds, observing clinical procedures and quality rounds;
- * Experience in management, finance, operations, marketing and community relations;
- * Experience working within an integrated health care system of academic and community-based hospitals;
- * Participation in meetings of senior leaders and assignments to special projects under their guidance.

Unlike other administrative residencies and fellowships, the Deland Fellowship is very flexible and therefore is well suited to mid-career applicants who may have had experiences in other fields. Former Deland fellows have come from a variety of positions and disciplines within the health care field.



BRIGHAM AND WOMEN'S HOSPITAL

Compensation

Fellows are provided a competitive salary and benefits package, commensurate with their experience, for the duration of the program.

Application Procedure:

Interested applicants should submit a completed application, which can be downloaded from the Deland Fellowship website, by the first Monday of November (11/02/10). Complete applications must be submitted electronically to bwhdeland@partners.org by the deadline and must include the following items:

1. Completed application form
2. Copy of curriculum vitae
3. List of individuals to provide references
4. Candidate's statement (application provides additional information)

Applicants will be notified in November if they have been selected for an interview in Boston in December. Finalists will be notified in January. The fellowship will begin on or around July 1st.

Website: <http://www.brighamandwomens.org/DelandFellowship/default.aspx>

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