



Job Description Sustainability Organizer

Overview of Organization: The Allston Brighton CDC engages neighborhood residents in an ongoing process of shaping and carrying out a common vision of a diverse and stable neighborhood in the face of sustained economic pressures. That vision is evident in community-led projects that protect and create affordable housing, create greenspace, foster a healthy local economy, provide avenues for economic self-sufficiency, and increase understanding among and between neighborhood residents.

The Allston Brighton CDC is committed to overcoming racism. We are actively working to ensure that we represent the diversity of our community at all levels of our organization and nurture an environment that is free from discrimination, intolerance and harassment.

ABCDC has developed and oversees management of over 500 affordable homes for rent and to own, offers homebuying and asset building programs, provides housing counseling services, and has a strong community advocacy, sustainability, and leadership development program.

Position Summary: The Sustainability Organizer is an outgoing professional who works with the Director of Community Organizing and other staff members to support Allston Brighton CDC's sustainability and open space advocacy. This work creates leadership development and growth opportunities for local residents by working with them for:

- Advocacy for sustainable or "green" practices that protect open space and local natural resources such as the Charles River, increase neighborhood foliage in public and private spaces, and that in general reduce the impact of the built environment on our natural resources.
- Developing campaigns to advocate for energy conservation practices and other lifestyle changes that conserve resources.
- Increasing access to and local stewardship of natural areas, particularly of immigrants and other residents who have fewer resources to access areas.
- Supporting neighborhood-based initiatives around sustainability and open space.

Although we work with all members of the Allston Brighton community, we make a special effort to include residents of groups that are often more disenfranchised, such as lower-income residents and immigrant groups.

Reports to: Director of Community Organizing

Responsibilities:

- Provide organizing assistance, facilitation, and support to the Allston Brighton Green Space Advocates.
- Promote sustainable development practices through education, technical assistance and research on issues relating to open space, reducing the carbon footprint, and green building.
- Conduct outreach through doorknocking, one-on-one meetings, attending community events, and other means to involve the community in open space & sustainability initiatives.
- Establish partnerships with city-wide and local organizations and institutions to strengthen and advance our advocacy city-wide.
- Participate in broader Allston Brighton CDC community organizing efforts including regional and city coalitions, organizational events and other initiatives.

- Work with other ABCDC staff to increase community participation in ABCDC projects and to identify and train new leaders, including reaching out to residents of ABCDC buildings.
- Collaborate on ABCDC initiatives around greening the ABCDC property portfolio.
- Other duties as necessary to support the mission and goals of the Allston Brighton CDC.

Qualifications:

- Two years' experience in community organizing or planning.
- Knowledge of sustainable practices within a local urban context.
- Excellent interpersonal skills and a participatory style.
- Excellent verbal and written communication skills. Ability to present information in one-on-one and small and large group situations to residents and other groups.
- Highly organized and able to manage multiple tasks, projects and priorities.
- Ability to take the initiative to carry assignments beyond the original instruction to take advantage of new opportunities or in anticipation of future challenges.
- Desire to work as part of an energetic and creative team with high standards for the quality of their work and their interactions with people.
- Ability to work a flexible schedule including evenings and some weekends.
- Ability to work with diverse constituents.
- Spanish bilingual/ bicultural preferred.

Salary and benefits:

This is a part-time position (24 - 30 hours/week).

Salary is competitive and commensurate with experience.

Benefits include health insurance, three weeks' vacation, holidays, personal days and sick leave.

To apply: Please send a letter of interest and resume to Ava Chan, Director of Community Organizing, Allston Brighton CDC, 20 Linden Street, Allston, MA 02134 or to chan@allstonbrightoncdc.org.
Position is open until filled.

The Allston Brighton CDC is an equal opportunity employer.

People of color and residents of Allston Brighton are strongly encouraged to apply.