

Do you ever feel in a holding pattern about relating across race with other women leaders? Holding onto advancements you think you see and feel? Holding out against tradition that reminds you of how little may have changed? Holding onto trying to say the right thing and subsequently saying very little?

We do.

So do women leaders who quietly wonder about more that can be done. They ask how these issues can be better addressed. They want to move in the right direction, but are afraid of heading the wrong way. They would like to lead on this issue the way they lead elsewhere.

The Center for Gender in Organizations (CGO) at the Simmons School of Management, in conjunction with Cheryl Harris and Ann Moritz, renowned consultants in the areas of gender, diversity and leadership, have created a collaboration to bring together a unique program designed especially for women leaders. By combining the groundbreaking work of CGO scholars in the area of Working Across Differences and the skills and experience of Cheryl Harris and Ann Moritz, a new and innovative opportunity has been created:



**Women Leaders and Race:
Building Alliances**

A workshop for professionals

June 16, 5:30 to 8:50 p.m., and June 17, 9:00 a.m. to 4 p.m.

Simmons School of Management, 409 Commonwealth Avenue, Boston, MA

THE PURPOSE OF THE WORKSHOP: Alliances across racial differences are not built naturally. This workshop leverages women's collaborative leadership style. It also looks at innovation as a problem that can be solved by developing power alliances through dialogue and coaching. Case studies will help participants explore their own norms and values that benefit and inhibit their ability to develop sustained relationships across the color line. The purpose of the workshop is to share how this personal and executive development is possible and how it can have a positive impact on organizations, innovation, increased understanding of the changing marketplace and the realities of social change around us all.

WHO SHOULD ATTEND: This workshop is designed for both corporate and nonprofit women organizational and board officers, managers, founders and human resource professionals. The sessions will be most valuable for those who want to develop their understanding and expertise in issues of collaborative leadership and strategic alliances across race.

RESULTS: Participants will gain understanding of how to:

- Better use probing, listening and awareness of racial identity in conversations
- Enhance strategic alliances that result in shared knowledge and innovation
- Leverage the impact of cultural differences on leadership
- Tap into intellectual capital of both the changing workplace and academia
- Gain competitive advantage through strategic alliances between executive women
- Enhance strength and power through collaborative leadership

TUITION: \$850, payable in advance and inclusive of all materials and meals. Please inquire about reduced rates for nonprofit agencies and educational institutions, community-based organizations, and women in transition. A 50% refund for cancellations will be made up to one week before the workshop.

About the Leaders:

Cheryl Harris is a management consultant, manager, and trainer with more than 25 years of experience working with organizations to increase effectiveness and support diversity. **Ann Moritz** is a management consultant with 25 years of experience in HR management and training, specializing in diversity, communications, and organizational management. The **Center for Gender in Organizations** is an internationally recognized research and practice center in the fields of gender, diversity, leadership, and organizational change.

How to Register

Fax the following information to 617.521.3878. If you have questions, please e-mail us at cgo@simmons.edu.

Yes, I will attend *Women Leaders and Race: Building Alliances*. My payment is enclosed to hold a place.

I cannot attend on either of these dates, but welcome information about future workshops.

Thank you, I am not interested.

Ms./Mrs./Miss _____ Title/Position: _____

Company: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ Email: _____

Payment: MC/VISA only

Card number: _____ Expiration Date: _____

Security Code (3-digit number on signature line back of card): _____

Name on Card (if different from the above): _____

Billing Address (if different from above): _____

Signature of cardholder: _____