

Joan Wood

Senior Vice President of Workforce Development
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Ms. Wood is responsible for the development of Genzyme Corporation's global biotechnology workforce. Her focus is in management and leadership development, organizational development, diversity and college relations. Programs under her direction include Genzyme's "Mobilizing Talent" initiative, global orientation and on-boarding programs, the "Managing for Impact" program, leadership and team effectiveness seminars, and executive and strategic leader development.

Previously, Ms. Wood was Senior Vice President at Scudder Investments, where she led the Learning and Development function for Scudder's U.S. Mutual Fund Group and oversaw customer education for the AARP family of funds. Ms. Wood also previously was Director of Curriculum Development for Service Delivery University at Fidelity Investments. Ms. Wood's current special interest is in executive coaching, particularly in the areas of visionary and metaphoric thinking and conflict resolution. She has served as a speaker at international HR conferences for the past seven years.