



SIMMONS
SCHOOL OF MANAGEMENT

**The Center for Gender in Organizations
Simmons School of Management
Announces the**

“New Generation of Scholars Program”

Young women scholars of Puerto Rican, Mexican American, Chicana, Native American, Black and/or African American identity are invited to apply for inclusion in the ***New Generation of Scholars Program***, a program designed to provide opportunities for three young women with strong potential who are engaged in cutting-edge research in areas specific to gender in all of its complexities, including diversity. The Center for Gender in Organizations (CGO) is able to offer this program through a grant provided by the National Council for Research on Women that will help develop a cadre of diverse women scholars who are focused on research that further explores the impact of these fields of study.

Criteria for applying to the program include holding a Ph.D. or current enrollment in a Ph.D. program, investigating an area of study that focuses upon gender in all of its complexities, including diversity, and a commitment to write a paper that qualifies for publication by CGO. The expectation is that this paper will contribute to knowledge in the field of gender and its relationship to diversity, leadership, entrepreneurship, and/or organizational change.

CGO will provide a stipend of \$2,000 to each scholar to support her research and will provide a review process (or a review process) of her paper by one or more members of the CGO's Women of Color Steering Committee who will provide insight and feedback. Completed papers will be edited and published by CGO as a part of its renowned publication series.

Applications should be submitted to the Director of CGO via email at patricia.deyton@simmons.edu. Applications should include a cover letter indicating qualifications for and interest in the program, a description of one or more qualifying writing topics, a writing sample that shows capacity for originality and depth of research and ideas, a current CV, and a commitment to complete the writing in a three-month period of time.

The application period closes on December 31, 2008. Applications will be reviewed by the members of the CGO Women of Color Steering Committee and notifications will be provided to applicants by January 31, 2009. Questions about the program may be directed to patricia.deyton@simmons.edu.

Center for Gender in Organizations (CGO)
Linking gender and organizational effectiveness

SIMMONS Graduate School of Management

409 Commonwealth Ave., Boston, MA 02215 TEL: 617-521-3284; FAX: 617-521-3878; E-mail: cgo@simmons.edu
www.simmons.edu/som/centers/cgo/

Members of the CGO Women of Color Steering Committee

Stacy Blake-Beard, Ph.D. Associate Professor, Simmons College

Gelaye Debebe, Ph.D., Associate Professor, George Washington University

Evangelina Holvino, Ed.D., President, Chaos Management, Ltd.

Laura Morgan Roberts, Ph.D., Assistant Professor, Harvard University

Audrey Murrell, Ph.D., Associate Professor, University of Pittsburgh

Karen Proudford, Ph.D., Associate Professor, Morgan State University

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