

CAMILA A. ALIRE

EDUCATION:

Ed.D., University of Northern Colorado
Emphases: Higher Education Administration; Curriculum and Instruction

M.L.S., University of Denver

B.A., Adams State College
Emphases: History; Secondary Education

RECENT CONSULTING WORK:

May – June 2007 **UNIVERSITY OF COLORADO AT DENVER**
Interim Library Dean

Feb. – April 2007 **GREATER WESTERN LIBRARY ALLIANCE**
Interim Executive Director

February 2007 **INNOVATIVE INTERFACES**

March 2007 **PURDUE UNIVERSITY LIBRARIES**

LIBRARY-RELATED EXPERIENCE:

2007 **SIMMONS COLLEGE, Boston, Massachusetts**
Professor of Practice (Adjunct Faculty), PhD program in Managerial Leadership

2007 **SAN JOSE STATE UNIVERSITY LIBRARY AND INFORMATION STUDIES,
San Jose, California**
Faculty part-time, Executive MLIS in Managerial Leadership

2005 **UNIVERSITY OF NEW MEXICO, Albuquerque, New Mexico**
Dean Emerita of University Libraries, Full Professor

2001 **COLORADO STATE UNIVERSITY, Fort Collins, Colorado**
Dean Emerita, Full Professor

2002 – 2006 **UNIVERSITY OF NEW MEXICO, Albuquerque, New Mexico**
Dean, Full Professor – University Libraries

1997 - 2001 **COLORADO STATE UNIVERSITY, Fort Collins, Colorado**
Dean, Full Professor – University Libraries

1991 - 1997 **UNIVERSITY OF COLORADO AT DENVER, Auraria Library**
Dean/Director

1989 - 1991 **UNIVERSITY OF COLORADO AT DENVER, Auraria Library**

Assistant Director for Instruction and Research Services

- 1984 - 1989 **PIKES PEAK COMMUNITY COLLEGE, Colorado Springs, Colorado**
Director of Learning Resource Center (LRC)
- 1980 - 1984 **UNIVERSITY OF DENVER, GRADUATE SCHOOL OF LIBRARIANSHIP AND
INFORMATION MANAGEMENT**
Assistant to the Dean/Instructor
- 1978 - 1980 **MATHEMATICA POLICY RESEARCH (MPR), DENVER**
Librarian/Information Specialist
- 1974 - 1976 **MCCOOK COLLEGE, MCCOOK, NEBRASKA**
Library Director
- 1970-1971 **JICARILLA APACHE RESERVATION INDEPENDENT SCHOOLS, DULCE,
NEW MEXICO**
School Media Specialist, K-12.

WRITINGS AND PUBLICATIONS:

Academic Librarianship. (In press) Monograph co-authored with G. Edward Evans (Neal-Schuman Publisher), expected availability, Fall, 2010.

“Frontline Library Advocacy: Whose Job Is It Anyway?” *Advocacy, Outreach, Postsecondary Education and America’s Libraries: A Call for Action.* Edited by Janice Welburn, William Welburn, Beth McNeil. (Chicago: Association of College & Research Publications, 2010 (in press)).

Academic Librarians as Emotional Intelligence Leaders. Monograph co-authored with Peter Hernon and Joan Giesecke. (Westport, Connecticut: Libraries Unlimited), 2007.

Serving Latino Communities (Rev. ed.). Monograph co-authored with Jacqueline Ayala. (New York, NY: Neal-Schumann Publishing Co.), 2007.

“Word-of-Mouth Marketing: Abandoning the Academic Library Ivory Tower,” *New Library World*, 2007.

“Diversity and Leadership” in *Making a Difference: Leadership and Academic Libraries.* Edited by Peter Hernon and Nancy Rossiter (Westport, Connecticut: Libraries Unlimited), 2007.

“Charting our Future: Advocating to Advance Academic Libraries” in *College and Research Libraries News.* Vol. 55, No. 8, September 2005.

“The Library Professional” in *Perspectives, Insights & Priorities: 17 Leaders Speak Freely of Librarianship.* (Norman Horrocks, ed.) (Lanham, Maryland: Scarecrow Press, Inc.), 2005.

“Two Intriguing Practices to Library Management Theory: Common Sense and Humanistic Applications,” *Library Administration and Management*, Vol. 18, No. 1, 2004.

“The Silver Lining: Recovering from the Shambles of a Disaster,” *Journal of Library Administration*, Vol. 38, No. 1 and 2, 2003.

“The New Beginnings Program: A Retention Program for Junior Faculty of Color,” *Journal of Library Administration*, Vol.33, No. 1 and 2, 2001.

“Diversity and Leadership: The Color of Leadership,” *Journal of Library Administration*, Vol.32, Nos.3/4, 2001.

Research Libraries in Colorado “Create Change.” In *ARL: A Bimonthly Report on Research Library Issues and Actions from ARL, CNI, and SPARC*, August, 2000. Co-authored with Jim Williams.

Library Disaster Planning and Recovery Handbook, Neal-Schuman Publishing Company, New York, (Editor) 2000. Wrote four chapters.

“SMU Libraries Embrace Merger Mentality of Print and Technology,” *Annotations*, Vol.I, No.II, Fall 1993: 3.

Serving Latino Communities. Monograph co-authored with Orlando Archibeque. Neal-Schumann Publishing Co., 1998.

“Ethnic Populations: A Model for Statewide Services,” (28) *American Libraries*, November 1997: 38-40.

“Mentoring On My Mind: It Takes a Family to Graduate a Minority Library Professional,” (28) *American Libraries*, November 1997: 41.

“Recruitment and Retention of Librarians of Color: The Future.” In *Creating Our Future: Essays on Librarianship*. (Sally Reed, ed.) (Jefferson, NC: McFarland and Co.), 1996.

“Equal Access for All: A Reaction to ‘A Nation Connected,’” In *Envisioning a Nation Connected*. (Betty Turock, ed.) (Chicago: ALA), 1996.

“Changing a Library Services Faculty Model: The Major & Minor (M & M) Approach,” In *ACRL National Conference Proceedings*, 1995. Co-authored.

“Recruitment of Minority Personnel in Libraries.” In *Culture Keepers II. Unity Through Diversity*, Presentation, Conference Proceedings of the Second National Conference of African American Librarians. (Westwood, MA: Faxon), September 1995.

“Minorities and the Symbolic Potential of the Academic Library: Stewardship and Management Beyond Paternalism,” *College and Research Libraries*, (56) November 1995: 509-517. Co-authored.

“Library Services to Ethnic Minority Populations - Long Range Plan,” ERIC ED366 338. (Editor), August 1993.

“Futures: The Continued Search for Excellence,” In *Community College Libraries: A Pattern Of Excellence*, (Roseanne Kalich, ed.). (Metuchen, NJ: Scarecrow Press), 1992.

“Collection Evaluation: ‘Where’s the Beef’ in Community College Library Collections?” In *Community College Reference Services*, (William Katz, ed.). (Metuchen, NJ: Scarecrow Press), 1992.

“Libraries, Lobbying, and Legislative Issues,” *Colorado Libraries* (18/4), December 1992: 4-5. (Guest Editor).

“The Community College Library’s Role in the Recruitment and Retention of Minority Students,” *Colorado Libraries*, (17/3) September 1991: 5-8.

“If You Don’t Know Which Road to Take, Any Road Will Get You There,” *Colorado Libraries*, (17/3) September 1991: 20-21.

“Student Services,” *A Report on the Graduate School of Librarianship - Information Science, University of North Texas*, COA: Committee on Accreditation, 1991.

“Student Services,” *A Report on the Graduate School of Librarianship - University of Puerto Rico - Rio Piedras Campus*, COA: Committee on Accreditation, 1989.

“Spotlight on the Academic Librarian,” *1990 Library Publicity Book*, Chicago: American Library Association, 1989. (Co-author).

“Education of Library Personnel,” *Colorado Libraries*, September 1988. (Guest Editor).
CLA Human Resources Directory, Colorado Library Association, 1987. (Editor).

“Information and Library Technician Curriculum for Paraprofessionals,” *Colorado Libraries*, June 1987.

“Needs Analysis for Designing an Information/Library Technician Curriculum for Pikes Peak Community College,” *Community and Junior College Libraries*, Summer 1986.

A Nationwide Survey of Education Doctoral Students’ Attitudes Regarding the Importance of the Library and Need for Bibliographic Instruction. Unpublished dissertation. University of Northern Colorado, 1984.

Collaborated with others on three ERIC documents:

Colorado Academic Library Master Plan, 1989.

Training Librarians to Assist Mexican-American and Native-American Students, 1971.

Post-secondary Library Plan for the State of Nebraska, 1975.

BOOK REVIEWS

Castro, Rafaela. *Dictionary of Chicano Folklore*. ABC-CLIO, 2000. Book review in *REFORMA Newsletter*, 2000.

Stillwell, Hallie Crawford. *I’ll Gather My Geese*, College Station: Texas A&M University Press, 1991. Book Review in *Colorado Libraries* (17/4) December 1991: 42.

King, William M. *Going to Meet a Man: Denver's Last Legal Public Execution*, Boulder: University of Colorado Press, 1990. Book Review in *Colorado Libraries* (17/3) September 1991: 30-31.

Storti, Craig. *Incident at Bitter Creek: The Story of the Rock Springs Chinese Massacre*, Ames: Iowa State University Press, 1991. Book Review in *Colorado Libraries* (17/2) June 1991: 40.

Ellsworth, S. George, ed. *The Journals of Addison Pratt*, Salt Lake City: University of Utah Press, 1990. Book Review in *Colorado Libraries* (17/1) March 1991: 42.

PROFESSIONAL SERVICE:

Invited Lectures, Seminars, Workshops:

International 1990+

U.S. State Department, Brazil (Rio de Janeiro & Sao Paulo). "Library Advocacy."

U.S. State Department, Spain (Madrid, Zaragoza, Valencia).

International Federation of Library Associations (IFLA), Milan, Italy. "Libraries Creating Futures for the Women of the World" (speaker/panellist); "Library Advocacy" (speaker)

CLA/APLA/NLLA/ 2007 National Conference, St. Johns, Newfoundland, Canada, May 25, 2007, co-presenter: "Coming Down from the Ivory Tower: Advocating for the Academic Library on Campus!"

International Librarians Colloquium of the University of Guadalajara, Guadalajara, Jalisco, Mexico, November 28 - 30, 2005; "Preparing the Academic Librarian for the New Millennium."

University of Puerto Rico, San Juan, Puerto Rico, December 2004; "The Value of an Academic Library to the University Community."

IFLA Annual Conference, Buenos Aires, Argentina, August 2004; Panelist: "Professional Librarianship 2004: Development and Training."

National 1990+

As ALA President, I have spoken at 29 state conferences/other conferences on my initiative –"Frontline Library Advocacy;" leadership development, emotional intelligence leadership, etc.

Reforma National Conference, El Paso, TX, September 18, 2008, Preconference co-presenter; "¡Adelante! Library Services for Your Latino Communities."

Reforma National Conference, El Paso, TX, September 19, 2008, Co-presenter; "Born to Lead – The Power and Passion of Leadership."

ALA Annual Conference, June 22, 2007: ALA Staff Empowerment Conference: “My Library’s a Disaster! Now What Do We Do?”

ALA Annual Conference, June 23, 2007: LAMA Program Speaker/Panelist: “Insurance and Crises: Lessons Learned.”

ALA Annual Conference, June 25, 2007: Reforma Program Speaker/Panelist: “The Color of Leadership.”

Special Library Association National Conference, Denver, Colorado, June 5, 2007; Speaker: “Managerial Leadership and Diversity: Where Do You Fall?”

ARL Second Annual Leadership Institute, held at ALA Midwinter Conference, San Antonio, Texas, January 21-22, 2006; “Designing Your Professional Career.”

ALA Annual Conference, Chicago, Illinois, June 28, 2005; National Dialogue on the Curriculum of Readiness for the 21st Century Librarian. Panelist, “Plenary Session I: Preparing Leaders for 21st Century Library and Information Service.”

ARL Leadership and Career Development Program, Santa Fe, New Mexico, August 19, 2003; “Getting from There to Here: Personal Observations and Advice for Minority Academic Library Administrators.”

ALA Annual Conference, Toronto, Canada, June 22, 2003; Panelist, Topic: “BCALA – Minorities in Academic Librarianship: An Orientation to the Issues.”

ALA Annual Conference, Toronto, Canada, June 22, 2003; Speaker/Panelist, Topic: “APALA: Building Our Community.”

ALA Annual Conference, Toronto, Canada, June 21, 2003; Panelist, Topic: “Library Management and Leadership: Theory vs. Practice.”

ALA National Town Hall Meeting, Recruitment @ your library, April 26, 2002; Keynote Speaker, Topic: “Changing Demographics and Changing Lives: The Role Library Recruitment Plays in Equity of Access.”

3rd National Diversity Conference for Academic Libraries, Iowa City, Iowa, April 3, 2002: Luncheon Speaker, Topic: “Lunch with Academic Libraries: A Salad for Diversity and a Recipe for Organizational Change.”

American Library Association, National Spectrum Scholars’ Institute, San Jose, California, June 13, 2001; Keynote Speaker, Topic: “Committing to the Challenge: The Task of Becoming a Leader of Color.”

Library of Congress and the Association of Research Libraries, “Bicentennial Symposium on the Strategic Stewardship of Cultural Resources,” Washington, D.C., October 30-31, 2001; Speaker/Panelist, Topic: “The Silver Lining: Coping with Theft, Vandalism, Deterioration, and Bad Press.”

American Library Association, Annual Conference, Association of College and Research Libraries, Racial and Ethnic Diversity Committee, Chicago, Illinois, July 11, 2001; Speaker/Panelist, Topic: “A Model for Library Faculty Retention.”

American Library Association, National Spectrum Scholars' Institute, Oak Brook, Illinois, July 5, 2000; Speaker, Topic: "Committing to the Challenge: The Task of Becoming a Leader of Color."

American Library Association, Annual Conference, New Members Roundtable President's Program, Chicago, Illinois, July 8, 2000; Co-presenter, Topic: "Get Hired! Interview Skills for Information Professionals."

Association of Research Libraries, Leadership and Career Development Program, Broomfield, Colorado, August 17-22, 1999; Guest Presenter: "A Day in the Life of an ARL Dean."

The Black Caucus of The American Library Association, The 4th National Conference of African American Librarians, Las Vegas, Nevada, July 19-22, 1999; Presentation Topic: "Serving Latinos: Heart, Soul, and Library Services."

American Library Association, Annual Conference, ALA Awards Committee Program, New Orleans, Louisiana, June 27, 1999; Panel Member: "An Awarding Experience: An Introduction to the Awards Process."

American Library Association, FIRST National Spectrum Initiative Leadership Institute, New Orleans, Louisiana, June 23-25, 1999; Participant: "Recruiting for Diversity: Spectrum and Beyond."

Association of College and Research Libraries, 9th National Conference, Detroit, Michigan, April 8-11, 1999; Reactor: "Shifting Gears: A University President's View."

Association of Research Libraries, Leadership and Career Development Institute, Palm Coast, Florida, February 1998; Presentation: "A Day in the Life of an ARL Dean."

American Library Association, Annual Conference, LA New Members Roundtable Annual Orientation Program, Washington, DC, June 27, 1998; Main Speaker: "Networking for Success in the Next Millennium."

REFORMA National Conference, Austin, Texas, August 23, 1996; Speaker/ Panelist: "Getting There: Latino Library Directors Share Their Career Strategies."

Chapter Relations Committee, American Library Association Annual Conference, New York City, July 1996; Presentation: "Walking the Walk: The Colorado Perspective."

Association of College and Research Libraries, National Conference, Pittsburgh, Pennsylvania, March 1995; Paper Presentation with Jay Schafer; Paper Topic: "Changing a Library Services Faculty Model: The Major & Minor (M & M) Approach."

Public Library Association, Fifth Annual Conference, Atlanta, Georgia, March 24, 1994; Joint Presentation with Orlando Archibeque; Seminar Topic: "Latinos in America: Heart, Soul and Library Services."

National Conference of African American Librarians, Black Caucus of the American Library Association, Milwaukee, Wisconsin, August 5, 1994; Panel Topic: "Stop Talking and Start Doing? Recruitment and Retention of Minorities at the State and Local Level."

Sixty-Seventh Annual Conference of the South Carolina Library Association, Charleston, South Carolina, December 8, 1993; Keynote Speech: "Focus on Library Professionalism and Leadership."

Regional -1990+

District of Columbia Library Association, Spring Banquet, Washington, D.C., May 7, 2008, Speaker; "Resonant Leadership: How to Stay Energized in the Workplace."

Utah Library Association/ Mountain Plains Library Association Annual Conference, Salt Lake City UT April 30, 2008, Presenter; "Reaching Out to Spanish Speaking Audiences."

Utah Library Association/Mountain Plains Library Association Annual Conference, Salt Lake City UT April 31, 2008, Panel Moderator; "Great Issues Forum: Immigration and Libraries."

Texas Library Association Annual Conference, San Antonio, Texas, April 12, 2007; Speaker/Panelist: "Disaster Strikes! Lessons Learned from a Series of Unfortunate Events"

HELIN Library Consortium Annual Conference, Smithfield, Rhode Island, January 12, 2005, "What's Up With the M Word? Marketing an Academic Library."

Heartland Chapter, REFORMA, Kansas City, Missouri, September 25, 2004. "Outreach and Marketing to your Latino Communities."

University of Missouri-Columbia Library School, September 24, 2004. "The M Word: Marketing an Academic Library."

Mountains and Plains Library Association Conference, Lake Tahoe, Nevada, November 5-8, 2003, Pre-Conference Program: "Born to Lead?"

Oklahoma Department of Libraries, Elk City, Alva, Ada, and Tulsa-Martin, March 3-6, 2003, Workshop Topic: "Serving Your Hispanic Communities."

Kentucky Department for Libraries and Archives, Bowling Green and Lexington, July 12-13, 2001, Workshop Topic: "Library Services for the Spanish Speaking Community."

Innovative Interfaces, Directors' Retreat, Berkeley, California, February 4-5, 2001; Panelist, Topic: "Multi-Type Library Resource Sharing: The Making of Prospector."

The Chicago Public Library Conference, Chicago, Illinois, November 16, 1999; Scholars in Residence, Keynote: "Imagine Libraries: A Salad for Diversity and Recipe for Organizational Change."

Texas Library Association 1999 Annual Conference, Dallas, Texas, April 20-23, 1999; Speaker Topic: "Serving Latinos: Heart, Soul, and Library Services."

Association of College and Research Libraries' New England Chapter Conference, University of Connecticut, Storrs, Connecticut, Fall 1999; Keynote Presentation "What's Up with the 'M' word?: Marketing Services of the Academic Library."

Nevada Library Association, Las Vegas, Nevada, October 1-4, 1998; Panel Member: "Leadership Now and Beyond 2000." and: Speaker: "Library Services to Latino Communities."

6th Annual California Association of Research Libraries Annual Conference, Newport Beach, California, September 11-12, 1998; Keynote Presentation: "Passion and Pressure to Plans and Partnerships: A Statewide Model."

The 30th Annual SUNYLA Conference, Fredonia, New York, June 3-5, 1998; Keynote Presentation: "From Calamity to Cooperation."

ULA/MPLA Joint Conference, Salt Lake City, Utah, May 6-9, 1998; Presentation Topic: "Library Advocacy Now!"

Nevada Library Association Annual Conference, October 1997; Seminar: "Library Services to Latino Communities."

Montana Library Association Annual Conference, Helena, Montana, April 1996; Workshop: "Montanans Can't Wait: Library Advocacy Now!"

Clarion University, Clarion, Pennsylvania, March 30, 1995; Colloquium Speech: "Multiculturalism in Libraries: Preparing MLS Graduates."

1994 Tri-Conference, Partnerships in Education, Salina, Kansas, April 8, 1994; Joint Presentation with Orlando Archibeque; Topic: "Invisible Minority: Hispanics, Libraries and Life-Long Learning."

Colorado Library Association/Mountain Plains Library Association Joint Conference, Snowmass, Colorado, October 2, 1993; Joint Presentation with Orlando Archibeque; Topic: "Invisible Minority: Hispanics, Libraries & Life-Long Learning."

Wyoming Library Association Annual Conference, Casper, Wyoming; Presentation Topic: "What Do You Say After You Say 'Hello': Grassroots Lobbying."

University of Colorado Excellence of Diversity Regional Symposium, Denver, Colorado, 1990; Paper Topic: "Motivation of Minority Students in Higher Education."

Adelante Mujer 1990 Regional Conference, Denver, Colorado, 1990; Topic: "Job Search Strategies for Hispanic Women."

State

Border Regional Library Association, Annual Conference, El Paso, TX, October 17, 2008, Keynote Speaker; "Leadership for the New Millennium: Service, Demographics, Technology, and Cooperation."

Washington Association of Library Employees (WALE), 17th Annual Conference, Olympia, WA, October 3, 2008, Featured Speaker; Library Employees As Leaders: How "Emotional" Are You?

Annual Gathering at the Graduate School of Library and Information Studies at the University of Rhode Island, April 18, 2008, Keynote Speaker; "Leadership for the New Millennium: Service, Demographics, and Technology."

NYC Chapter Special Libraries Association, February 26, 2008: "Dealing with Diversity: Transforming Your Library's Work Environment."

Mississippi State University Libraries' Advocacy Symposium, Starkville, Mississippi, February 16, 2006; "Advocacy from the Front Line."

Academic Library Association of Ohio Annual Conference, Columbus, Ohio, November 4, 2005; "ACRL Looks to the Future."

Long Island Library Research Council, 14th Annual Conference on Libraries and Future, Dowling College, Oakdale, New York, October 21, 2005; "Changing Demographics: Developing Cultural Competencies."

Illinois Library Association Conference, Peoria, Illinois, October 11, 2005, "Leading During a Crisis: Someone Has to Do It!"

South Dakota Library Association Conference, Pierre, South Dakota, October 6, 2005, "Beyond the Ivory Tower: Why Grassroots Advocacy Efforts are Critical to the Academic Library."

Florida Library Association Conference, Jacksonville, Florida, April 12, 2005, "Imagine Libraries! A Salad for Diversity and Recipe for Organizational Change."

Native American Librarians Special Interest Group, Isleta Pueblo, New Mexico, December 2, 2004. "Library Advocacy Now! Lobbying for Native American Libraries."

Wichita State University Libraries Faculty Development Seminar, Whicita, Kansas, May 16, 2005. "Marketing the Academic Library: Telling Your Libraries Story."

New Mexico Library Association Conference, Las Cruces, New Mexico, April 21, 2004; Pre-Conference Workshop: "Library Advocacy Now! Lobbying for Libraries."

METRO Library Recruiting and Retention Symposium, New York, New York, September 10, 2003; Panel Presentation: "Recruiting Diverse Employees."

New Mexico Library Association Annual Conference, Albuquerque, New Mexico, April 24, 2003; Presentation: "Making Hay While the Sun Shines: Capitalizing on Resource Sharing and GO Bond Funds" and Panelist: "REFORMA Salutes Library Education in New Mexico."

Colorado Library Association, College and University/Technical Services Divisions, Joint Spring Workshop, March 29, 2002; Keynote Speaker, Topic: "It is the Best of Times, It is the Worst of Times: Collections and Services in the New Millennium."

Colorado Library Association College and University Division Annual Spring Meeting, Fort Collins, Colorado, May 17, 1999; Presentation: "Working with Institutional Stakeholders."

The 11th Annual Young Adult Literature Conference, Denver, Colorado, April 17, 1999; Panel Presentation: "Reaching Across Cultures."

CARL Alliance Forum, Denver, Colorado, November 15, 1994; Invited Respondent; Topic: "Telecommunications: Options for Connecting to CARL, An Administrator's Perspective."

Colorado Library Association Annual Conference, Keystone, Colorado, November 6, 1994; Joint presentation with Orlando Archibeque; Topic: "Librotalk: The Latino Fiction Combination Plate."

Colorado Library Association Annual Conference, Keystone, Colorado, November 5, 1994; Panel Moderator: "Menudo: A Conversation with Latino Authors in the Multicultural Stew."

Denver Public Library, Denver, Colorado, October 25, 1994; Book discussion presented with Orlando Archibeque; Topic: "The Top 10 Latino Writers."

Colorado Library Association, Public Library Division, Aurora, Colorado, May 6, 1994; Joint Presentation with Orlando Archibeque; Topic: "Hispanics in Colorado: A Snapshot of Public Library Services."

Pikes Peak Community College, Colorado Springs, Colorado, May 3, 1994; Keynote Speech: "Cinco de Mayo: Symbols of the Past, Success for the Future."

Colorado Education Media Association Annual Conference, Colorado Springs, Colorado, February 11, 1994; Joint Presentation with Orlando Archibeque; Topic: "Hispanics in Schools: Heart, Soul, and Library Media Services."

High Plains Library Service System Retreat, Estes Park, Colorado, September 23, 1993, Joint Presentation with Orlando Archibeque; Topic: "Library Services for Hispanics."

Library Skills Institute, Crested Butte, Colorado, September 15-17, 1993; Presenter: "Professionalism is a State of Mind."

Colorado Library Association, College and University Division Spring Conference, May 7, 1993; Reactor/Panelist: "Virtually Working in a Virtual Library: 2013."

Three River Library System Mini-Retreat, Glenwood Springs, Colorado, April 29, 1993; Joint Presentation with Orlando Archibeque; Topic: "Hispanics in Colorado: Heart, Soul, and Library Services."

University of Colorado at Boulder, CU-Boulder Libraries Faculty Research Seminar Series, Boulder, Colorado, November 15, 1991; Topic: "Types of Research Methodologies: Practical Applications."

Denver Public Library Staff Career Day, Denver, Colorado, March 1, 1991; Workshop Topic: "Job Search Strategies: Marketing Yourself."

Pikes Peak Community College, Pikes Peak, Colorado, 1991; Presenter; "Mentor/Mentee Program for Ethnic Student Enrichment Program."

Pikes Peak Community College Workshop, Pikes Peak, Colorado, 1990; Keynote Speech: "A Dimension of Style: Classified Staff's Contributions to Quality in Higher Education."

Woodland Park Public Library, Woodland Park, Colorado, 1990; Topic: "Re-Entering the Job Market."

Local

Colorado State University, International Conference of the International Colloquium of the Asociacion Europea de Profesores de Espanol, Speaker: "Un Poquito de SALSA – A Successful Academic Latino Shares Her Accomplishments."

University of Denver, Graduate Library and Information Services Program, Denver, Colorado, October 1999; Workshop: "Marketing Yourself: Job Search Strategies for Information Professionals."

University of Denver, Graduate Library and Information Services Program, Denver, Colorado, October 1996; Workshop: "Marketing Yourself: Job Search Strategies for Information Professionals."

Auraria Library, Denver, Colorado, April 14, 1993; Presentation: "Professionalism is a State of Mind."

Forum on Amendment #1, Sponsored by the Metro Area Parapros, Auraria Campus, Denver, Colorado, March 25, 1994; Panelist.

Dialogues in Diversity, Sponsored by the Anti-Defamation League Women's Leadership Committee, Denver, Colorado, March 1, 1993; Briefing Panelist.

University of Colorado at Denver Workshop, 1990; Topic: "Putting Your Best Foot Forward: Job Search Strategies for Minority Students."

ASSOCIATIONS:

American Library Association. Member, 1981-

ALA President, 2009 -2010

ALA Committee on Legislation, Chair, 2007 -

ALA Task Force on Library School Closings, 2004

ALA Presidential Task Force on the Spectrum Scholarship Program, 2001-

ALA Executive Board, 2000-2003

Finance and Audit Committee, 2000-2003

Endowment Trustees Committee, 2001-2003

Public Relations Review, 2001-2002

ALA Council, 1997-

Committee on Committees, 1997-1998

Executive Director Search Committee, Chair, 1997-1998

American Libraries Editorial Advisory Board, Chair,

President's Special Advisory Committee on Library Advocacy, 2000-2001

President's Special Advisory Committee on the Spectrum Program, 1999-

President's Special Advisory Committee on Planning, 1997-1998

Committee on Education, Chair, 1996

President's Special Advisory Committee on the Library of Congress

Nominating Committee, Chair, 1995

Public Information Office Advisory Committee, 1994-1995

President's Special Commission on Public Awareness, 1994-1995

President-Elect's Advisory Committee, 1994-1995

Committee on Accreditation, 2000, Member of Site Visitation Team to California State

University at San Jose School of Library and Information Science, 2000.
Committee on Accreditation, 1994. Member of Site Visitation Team to University of Arizona
School of Library and Information Science, 1994.
Committee on Accreditation, 1989. Member of Site Visitation Team to University of North
Texas' Graduate School of Librarianship and Information Science, 1991.
Committee on Accreditation, 1991. Member of Site Visitation Team to University of Puerto
Rico's Graduate School of Librarianship, 1989.

Association for College and Research Libraries (ACRL).

President, 2005-2006
Vice President/President Elect, 2004-2005
ACRL 2005 National Conference Committee Chair, 2002-2005
ACRL 2001 National Conference Local Arrangements Committee, Co-Chair, 1999-2001
ACRL Budget and Finance Committee, 1991-1995
ACRL Professional Education Committee, 1990-1992
ACRL Colorado Chapter, Chair, 1990-1991
ACRL Appointments and Nominations Committee, 1989
Community & Junior College Library Section
Executive Board, 1989-1991
Nominations Committee, Chair, 1990
National Officer/Secretary, 1989
Membership and Communications Committee, 1988
C&RL News Editorial Board, 1996-1999

Association of Research Libraries, 1997-

Executive Board, 2003-2006
Diversity Committee, 1998-2000
Chair, 2006
Leadership Committee 2000-2002, 2004-2006

REFORMA (National Association to Promote Library Services for the Spanish-Speaking)

Education Committee, Chair, 1999-2000
REFORMA National Conference Steering Committee (Fundraising Chair), 1995-1997
National President, 1993-1994
Finance Committee - Chair, 1994-1995
Executive Board, 1987, 1989-1995, 1999-2000
Scholarship Committee - Chair, 1987, 1989-1993

Colorado Library Association CLA, Member, 1981-

CLA Program Committee, 1997
CLA Annual Conference Planning Committee, 1991
Special Events Committee for Annual Conference, Chair, 1991
Legislative Committee, Chair, 1989-1991
Legislative Workshop/Legislators' Coffee, Chair, 1991
Local Arrangements, Co-Chair, 1988-1989
Education Committee, Chair, 1986-1989
Conference Exhibits Committee, 1985

Association of Research Libraries of New Mexico (AARLNM)

Member, 2004-

New Mexico Consortium of Academic Libraries
Legislative Committee Chair, 2003-2005
Legislative Committee, 2002-2003

OTHER PROFESSIONAL SERVICE:

Collection Management (Haworth Press)
Editorial Board, 2003-

Purdue University Libraries
Advisory Board, Minority Fellows Program, 2008 -

NIH/NLM Pub Med Central
Advisory Committee, 2005-

PhD in Managerial Leadership in the Information Professions, Simmons College
Board of Advisors, 2005-

Dennis Chavez Foundation
Board of Directors, 2004-2005

Wayne State University
Advisory Board for Library and Information Science Program, 2003-

University of Nebraska
University Libraries, Academic Program Review, 2003

Spellbinders
Board of Directors, 2002-

Trejo Foundation
Board of Directors, 2003-

Clarion University of Pennsylvania
External Advisory Committee for the Department of Library Science, 1999-

OCLC
Advisory Committee on College and University Libraries, 1996-1997.

The Greater Western Library Alliance (formerly known as the Big 12+ Consortium)
Executive Board, 1999-2001

The Colorado Alliance of Research Libraries
New Directions Conference, Steering Committee, 2001
Chair, 1996-1997
Executive Committee, 1995-1998

Global Catalog Steering Committee, 1997-1998
Education and Training Committee, 1994-1996
MSA Task Force, 1992-1994
User Group, Chair, 1991
Strategic Planning Committee, 1992

Regis University

Library Promotion Rank & Tenure Committee, External Member, 1993-1995

University of Denver

Advisory Board, Library and Information Services MLS Program, 2006-
Advisory Board, Library and Information Services MLS Program, Chair, 1997-2002
DU LISV Minority Recruitment Committee, 1997-1999
Coordinator, Mock Interview Program for DU LISV Students, 2000 and 1997.
Advisory Group for Proposed Master's Degree Program in Library and Information Services,
1994-1995

Colorado State Library

Statewide Library Funding Ad Hoc Committee
Access Colorado Advisory Committee, 1994
Statewide Resource Sharing Strategic Planning Committee, 1991
Colorado Library Card Committee, 1991
Committee on Library Services to Ethnic Populations, Chair, 1991-1996

Colorado Council on Library Development (State Library Board)

Board Member, 1986-1992
Nominating Committee, Chair, 1991
President, 1989-1990
President-elect, 1988
Executive Board, 1988-1991
LSCA Committee, 1986-1990
Statewide Implementation Committee, 1987

Colorado Academic Library Consortium

First Conference Planning Committee, 2001
Steering Committee, 2001
Nominating Committee, Chair, 2001

Colorado Council of Academic Librarians (Statewide Academic Library Directors)

Member 1984-1989, 1991-2002
Colorado Academic Library Committee, 1988, 1989, 1993- Chair
President, 1986
Reciprocal Borrowing Committee, 1985
Public Access Committee, 1986

Central Colorado Regional Library System (CCRLS)

Governing Board, 1990-1993, President, 1991
CCRLS Planning Committee, 1991-1997
CCRLS Reciprocal Borrowing Committee, 1991

Latino/a Policy and Research Center

Faculty Research Associate, 1997-

Colorado Women in Higher Education Administration (CWHEA)

Executive Board, 1990-1991

Treasurer, 1990-1991

Adelante Mujer Regional Conference

Facilities Committee, 1990

Conference Presenter, 1990

Pikes Peak Library District

Social and Economic Indicators Database, Community Advisory Board Member, 1988

Urban Growth Information Clearing House, Advisory Board Member, 1987

Plains and Peaks Regional Library System

Governing Board Member, 1985-1989

President, 1986-1988

Networking Committee, 1985

Resource Sharing Committee, 1986

Nominations Committee, 1987-1988

City of El Paso

Review Panel for positions of Library Branch Manager and Trans Pecos Library System

Coordinator with the City of El Paso, March 5, 1995

GRANTS:

Member of "A Report Card on Library Services to the Latino Community." Received \$36,000 from W.K. Kellogg Foundation, December, 1993.

University of Colorado System Presidential Information Technology grant (co-collaborator), 1997-1999, \$700,000

(Funds to expand CU libraries' IT projects and increase resource-sharing efforts systemwide)

State Board for Colorado Community Colleges and Occupational Education System grant (co-collaborator), 1988- \$1 million+

(Funds to implement a common ILS for the 10 state community college's libraries].

U.S. Department of Treasury, 1981-1983, \$350,000

(Funds for the education of Saudi Arabia students in ESL and MLS)

HEA Title II-B Training Fellowships:

Minority Fellowships, 1981-1984, \$135,000

Advanced Study Fellowship, 1981, \$45,000

Advancement of Female Library Managers, 1982-1984, \$72,000

United Methodist Foundation Minority Recruiting Grant, 1982, \$8,000

SERVICE AT THE UNIVERSITY OF NEW MEXICO:

Scholarly Symposium, Co-Chair, 2002-2006
KNME Task Force, Co-Chair, 2005
University Counsel Search Committee Member, 2005
Associate Vice President for Development Search Committee Member, 2005
Campus Compact Liaison, 2003-2006
UNM Task Force for Areas of Marked Distinction Member, 2003-2005
Director of Resource Management Search Committee Chair, 2003
Faculty Dispute Resolution Advisory Board, 2002-2006

SERVICE AT COLORADO STATE UNIVERSITY:

Black Issues Forum, July, 2001, Speaker
Search Committee for Vice Provost for Educational Outreach and Instructional Technology,
Chair, 2000-2001
Colorado Combined Campaign, Co-chair, 2000-2001
Symposium on the Future of Scholarly Communications in the Digital Age, Co-coordinator,
1999-2000.
First Annual Latino/Chicano Graduation Celebration, May, 1999: Welcoming Speaker.
President's Ad Hoc Task Force on Diversity Committee Structure
Search Committee for Vice President for University Advancement, 1998
Council of Deans, 1997- 2002
E-efficiency Task Force, Chair
President's Diversity Advisory Committee, 1997- 2002
Information and Instructional Technology Planning Group, 1997- 2002

SERVICE AT THE UNIVERSITY OF COLORADO-DENVER:

College/School - Library

Integrated Library System (ILS) Task Force, Chair, 1995-1997
Strategic Planning Coordinating Committee, 1990-1991
Research and Evaluation Criteria Task Force, Chair, October 1990 - February, 1991
Library Automation Committee (continued appointment ending March 1, 1991)
Master Thesis Committee, 1995
Doctoral Dissertation Committee, 1995

University of Colorado at Denver Campus

New Urban University Committee, Co-Chair, 1994
University of Colorado at Denver Mission Task Force, 1994
Presentation to the University of Colorado Foundation Board, May 2, 1994
University of Colorado at Denver Diversity Committee (DARE), 1991-1997
University of Colorado at Denver Engineering Dean Search Committee, Chair, 1991
University of Colorado at Denver Chancellor's Women and Minority Task Force, October, 1991
Faculty Assembly's Educational Policy and Planning Committee, December 1990 - May 1991

Fourth Annual Celebration of Excellence and Diversity Banquet, Mistress of Ceremonies,
October 22, 1991

University of Colorado System

CU System Library Deans Group

University of Colorado at Denver Elizabeth Gee Memorial Lectureship Award Committee,
Member, 1993-

University of Colorado at Boulder Library Salary Equity Committee, 1990-1994

University of Colorado Central Administration, President's Funding for Recruitment. Retention of
Women and Minority Faculty, Proposal Reviewer, 1991

Auraria Campus

Participant in Campus Author Week, Auraria Campus, March 27 - April 1, 1995

"Plain and Fancy Ball" Steering Committee, Metropolitan State College of Denver, 1994-1995

COMMUNITY SERVICE:

Senator Dennis Chavez Foundation Board, 2003-2005

Colorado Endowment for the Humanities Board, 1997-2001

Program Planning and Evaluation Committee, 1997-1998

Chair-elect, 1998

Chair, 1999-2000

Executive Committee, 1998-2000

Finance Committee, 2001

Nominating Committee, 2001

Fort Collins Public Library Planning Committee, 1998-2000

Fort Collins Public Library Hispanic Research Center Task Force, 1999

Anti-Defamation League

Annual Governor's Holocaust Remembrance Program Host Committee, 1994

Energy Conservation Agency Board, 1991-1998

Executive Committee, 1994-1998

Personnel Committee, 1993-1998

Colorado First Lady Romer's "Read-To-Me" Donor Advisory Board, 1994

Colorado Library Education Fund Board, 1994

Address to Denver Public Schools Board of Education, June 9, 1994 on behalf of Denver Public Schools'
library media centers

HONORS, AWARDS, AND RECOGNITION:

University of Denver, Morgridge College of Education, *Leaders in Learning Award*, 2008.

Honoree for ALA/ALTA National Advocacy Honor Roll, 2000.

Scholar-in-Residence, Chicago Public Library System, 1999.

Recipient of the Colorado Library Association's *Exemplary Library Services to Ethnic Populations Award*. Presented by the Colorado Library Association, October 17, 1998.

University Medal, University of Colorado, 1998.

Hispanic Business Magazine's "100 Most Influential Hispanics in the United States," 1997.

Recipient of the American Library Association's *Elizabeth Futas' Catalyst for Change National Award*, 1997.

REFORMA *Librarian of the Year National Award*, 1997.

Recipient of the *Outstanding Alumni Award* from the University of Denver, Masters Week, May, 1996.

Senior Fellow, Palmer School of Library and Information Studies, Long Island University, 1995.

Recipient of the *Exemplary Library Services to Ethnic Populations Award*. Presented by Colorado Library Association, October, 1995.

Nominee for Denver's Channel 2 and McDonald's Hispanic Spotlight *Unsung Hero Award*, September 13, 1994.

Biography included in *Hispanic Books Bulletin*, July 1993 issue.

Mountain Plains Library Association's *Legislative Leadership Award* 1991.

Delegate to the Colorado Governor's Conference on Library and Information Services, 1991.

Delegate to the White House Conference on Library and Information Services (WHCLIS) in Washington, D.C., 1991,