

CURRICULUM VITAE
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EDUCATION

PhD	Boston University, Graduate School of Arts and Sciences, Psychology <i>Dissertation: The interrelationship of stress, self-esteem, spiritual well-being and coping resources among African immigrants in the United States</i>
MSW	Boston College
MDiv	Harvard University, Divinity School
Dip. Phil.	St. Thomas Aquinas Seminary, Nairobi, Kenya Philosophy and Religious Studies

PROFESSIONAL DEVELOPMENT AND POST-GRADUATE TRAINING

May	2021/22	Truth, Healing and Reconciliation, Poetry Project: Undoing Racism
April	2021	Global Mental Health: Refugee Trauma Program
September	2016	Undoing Racism, The Urban Institute
June	2014	Management Development Program, Harvard Graduate School of Education, Harvard Institutes for Higher Education, Cambridge, MA
May	2014	HIV/AIDS Prevention, Screening & Referral Services, Boston, MA
September	2004	Eye Movement Desensitization Reprocessing (EMDR) for Treatment of Trauma in Immigrants and Refugees, Boston, MA
May	2000	Cultural Competency Training, Center for Multicultural Training, Boston, MA Victims of Violence Program, Cambridge Hospital, Cambridge, MA

SCHOLARLY AND PRACTICE INTERESTS

Caring across communities; Community Capacity Building; Community Based Participatory Research; Implementation Science; intersection of violence, transactional sex and mental health, children, families and child welfare; the implementation of evidence-based interventions in low-resource settings; enhancing social, cultural, and human capital in immigrant and refugee populations; suicide prevention education; the psychological impact of war, political persecution, trauma on children and families; HIV/AIDS; family therapy; international practice and human rights; spirituality; health disparities; youth and social economic development in sub-Saharan Africa; qualitative methods and designing international studies. Faculty Mentor, NIMH T32 Global Psychiatry Fellowship, Boston University Medical Campus-Massachusetts General Hospital Global Psychiatry Clinical Research Training Program

ACADEMIC APPOINTMENTS

July 2009 – Present	Professor, Simmons University, School of Social Work
July 2006-June 2008	Associate Professor, Simmons University, School of Social Work
September 2010 – June 2013	Co-Director, Center for Applied and Community Research
March 2000- September 2006	Associate Professor, Boston College Graduate School of Social Work
September 1992-March 2000	Assistant Professor, Boston College Graduate School of Social Work

ADMINISTRATIVE EXPERIENCE

- 2023-Present Associate Director, Center for Innovation in Behavioral Health Education and Research (CIBER)
- 2016-2018 Chair, Promotion and Tenure Committee
- Led faculty through promotion and tenure review and post-tenure reviews (PDMYR)
 - Served as chair on search and hiring committees.
- 2011-2014 Co-Director, Center for Applied and Community Research (CACR)
- Leadership in designing and teaching curriculum courses.
 - Leadership for program development, professional development, research, and grant writing
 - Developed CACR's implementation of school and university wide academic and research policies.
 - Leadership in Center for Global Education's Faculty led Study Abroad Program for students, alums and professionals.
 - Managed a 400 delegate-200K budget for the International Consortium for Social Development Conference in partnership with Simmons University and Makerere University in Uganda
 - Participated in University's Diversity, Equity and Inclusion initiatives on "Difficult Conversations," multicultural issues and Undoing Racism workshops.
 - Developed outreach and partnership collaborations with Immigrant Community Organizations
- 2010-2013 Strategic Planning Team
- 2000-2006 Chair, Clinical Sequence, Boston College, Graduate School of Social Work
- Led curriculum redesign and course development.

TEACHING EXPERIENCE

Simmons University (2006-Present)

Evaluation in Social Work Practice (Master's)
Simmons World Challenge (Brutality: Violence at Local, National and International Levels – Bachelor's)
Simmons World Challenge (Non-violence as Option for Change – Bachelor's)
Simmons World Challenge (Language, Violence and Power – Bachelor's)
Teaching and Learning (Doctoral Program)
Working with Complex and Diverse Populations (Doctoral)
Clinical Practice with Children and Adolescents (Master's)
Social Work with Groups (Master's)
Spirituality and Social Work (Master's)
Social Action and Advocacy: Human Services in Developing Countries (Master's)
Narrative Approaches to Social Work Practice (On Ground – Master's)
Narrative Approaches to Social Work Practice (Online – Master's)
Critical Analysis of Clinical Practice (Doctoral)
Advanced Clinical Practice (Master's)
Social Work Practice (Master's)
The Relational and Multi-contextual Treatment of Trauma (Master's)
Family Therapy Approaches (Master's)

University of Rwanda (2023)

Sabbatical Lectures: Trauma and Mental Health; Qualitative Inquiry
Regional Research Symposium: Advancing evidence-based interventions for Mental Health, Child Development, and Parenting in partnership with the Boston College Research Program on Children and Adversity.

Stellenbosch University (2023)

Sabbatical Lectures: Community Practice and Effective Partnerships
Child Welfare: Challenges and Opportunities

Smith College (Summer 2019-23)

Qualitative Research Methods and Inquiry I: Introduction to Research (Doctoral)
Qualitative Research and Inquiry III: Grounded Theory, Participatory Action and
Mixed Methods Research (Doctoral)

University of Pretoria (2015)

Sabbatical Lectures: Social Development, HIV/AIDS, Human
Rights, Immigration and Trauma

Boston College (1992-2006)

Research Methods (Master's)
Qualitative Analysis (Master's)
Racism, Cultural Diversity and Oppression (Master's)
Group Therapy (Master's)
Advanced Clinical Practice with Children and Families (Master's)
Assessment, Intervention and Evaluation Research (Master's)
Psychological Trauma (Master's)
Social Work and Pastoral Ministry: Toward Social Transformation (Master's)
Human Behavior and the Social Environment (Master's)
Micro-Evaluation Social Work Practice (Master's)
Human Services in Developing Countries (Master's)

PROFESSIONAL EXPERIENCE

2020-Present

Clinical Social Worker/Consultant

Clinical Supervisor at Massachusetts General Brigham Hospital for BIPOC Clinical Staff.
Clinical Consultant to Casey Family Programs on Children, Adolescents and Families
Clinical Consultant to Boston Medical Center on Working with Immigrant/Refugee Children
and Families

1994-Present

Clinical Social Worker/Clinical Psychologist and Consultant, Cambridge, MA.

Counseling & Consulting Associates, Kanya & King Associates, Boston Institute for Culturally
Affirming Practices (BICAP) Cambridge. Consultant to International Institute of Boston:
Trauma and Group Training/Consultation; Psychological evaluation and treatment of torture,
Female Genital Cutting (FGC), and war survivors in preparation of affidavits for political
asylum petitions. Multicultural Counseling, Collaborative Family Therapy, Consultation,
Organizational Development, Research, Diversity, Equity and Inclusion Training. Group
Processes, Consultation with The Conflict Management Group of Cambridge: Research and
Training on HIV/AIDS, violence prevention and conflict resolution. Personality Assessment
and Screening for Ministers and Clergy.

1993-Present

Expert Witness, Boston, MA

Qualified as, and served as, an expert witness in the Boston Federal Immigration Court in
cases involving female genital cutting (FGC), asylum and trauma. Written psychological
reports and testified in court cases involving trauma for African immigrants in the United
States. Worked with Probate Courts in Family custody cases. Served as liaison to Probation
Officer between a community mental health agency and Juvenile Probate Court on juvenile
delinquency cases.

1991-1994

Clinical social Worker, Cambridge, MA.

Group Coordinator and Supervisor, Cambridge Mental Health Association, Cambridge, MA.
Direct Service, full-time clinician in Child and Family Outpatient Service. Brief and Long-term
treatment with individuals, couples, families and groups covering a broad range of
psychiatric/psychosocial/trauma problems. Administrative responsibilities included
participation in Quality Assurance and Utilization Reviews

HONORS AND AWARDS

2022-2025

Fulbright Scholar, Fulbright Specialist Roster. World Learning. U.S. Department of State's
Bureau of Educational and Cultural Affairs (ECA) and the Institute of International Education's
Council for International Exchange of Scholars (CIES)

2023

Diversity, Equity & Inclusion Award, Beaverbrook Step, Inc.

2019

Social Work Alumni Fund Endowed Chair, Simmons University, Boston, MA

2018

Center for Global Education Leadership Award, Simmons University, Boston, MA

2016

Mentor Recognition, Society for Social Work Research Conference, Washington, DC.

2014-2019	Fulbright Scholar, Fulbright Specialist Roster. U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA) and the Institute of International Education's Council for International Exchange of Scholars (CIES)
2014	Greatest Contribution to Social Work Education. NASW Mass Chapter Symposium 2014. NASW Mass Chapter Symposium, Framingham, MA.
2003	Cultural and Economic Diversity (Social Justice) Award by the American Family Therapy Academy, Miami, FL.
1999	Paradigm Shift Award. Distinguished Service Award in Pastoral Psychotherapy, Andover-Newton, MA
1999	Paul Johnson Award. Nomination for Teaching Assistantship, Boston University, Boston, MA.

FUNDED GRANTS

- Beth Israel Deaconess Medical Center, African Community Economic Development of New England (ACEDONE). Trauma-informed, Peer-to-Peer Support Services to Promote Youth Engagement in Mental Health Services. Principal Investigator. \$100,000. January 2021- December 2023
- Simmons University, Dean's Innovation and Collaboration Fund. Youth Transactional Sex and HIV Risk in Uganda: Assessing Determinants and Responses. Principal Investigator. \$6,000. January 2019 –December 2020
- Simmons University, African Bridge Network. Pathways to Leadership for Foreign-Born Human Service Workers. Principal Investigator. \$11,000. January 2019 - December 2020
- International Consortium for Social Development. 17th Biennial Conference. Simmons University and Makerere University, Kampala, Uganda. \$100,000. Conference Chair. July 2013
- Simmons University, Presidential Fund for Research. Community-Based Services for Somali Refugees: Addressing social capital, human capital and cultural capital toward family functioning and wellbeing. Principal Investigator. \$15,000. November 2008.
- Department of Public Health: Simmons Suicide Prevention Education Initiative. Working with immigrant populations and homeless youth Grant. \$30,000. September 2008. Co-Principal Investigator.
- Department of Public Health: Enhancing Suicide Prevention Education in MSW Curriculum Grant. \$10,000. January 2007. Planning Process Committee. Funded.
- Working with child headed families affected by HIV/AIDS; The Ella Lyman Cabot Foundation, Needham, MA \$12,897, June 2006.
- U.S. State Department Bureau of Education and Cultural Affairs, Citizens Exchange Grant. Principal Investigator, Funded at \$107,000, with \$67,000 co-share (July 2005).
- Robert Wood Johnson Caring Across Communities: School Based Trauma Systems Therapy for Somali Adolescent Refugees. Submitted with Boston Medical Center, Department of Child and Adolescent Psychiatry. Role: Consultant. \$250,000 July 2005.
- University Summer Research Expense Grant. Grant to extend study on grandfathers raising children living with HIV/AIDS in Uganda. \$10,000. (Summer, 2004).
- Working with child headed families; The Ella Lyman Cabot Foundation, Needham, MA \$12,897, June 2006

NON-FUNDED GRANTS

- Marion and Jasper Whiting Foundation. Interviews of African Immigrant Stories. \$1,000
- National Institutes of Health. Using internet-based peer-led cognitive behavioral therapy to reduce stigma and improve mental wellbeing and HIV treatment outcomes among adolescents and young people living with HIV in Uganda. Principal Investigator. \$275,000
- Grand Challenges Canada. Addressing stigma among adolescent and young people in Uganda. Co-Investigator. \$275,000
- Youth Transactional Sex and HIV Risk. Boston Children's Hospital. 250,000. June 2018
- U.S. Department of Health and Human Services. Mental and Behavioral Health Education and Training Grants-PPHF-2012. IRSA 12- 181, Collaborator. June 2012.
- Canadian Institutes of Health Research/Canadian HIV Vaccine Initiative: "Enhancing Care and Prevention in HIV Vaccine Trials." University of Toronto. \$ 1.25 million. February 2009. Collaborator.
- Simmons University, Presidential Fund for Research. Community-Based Services for Somali Refugees: Addressing social capital, human capital and cultural capital toward family functioning and wellbeing. March 2008.
- U.S. State Department Bureau of Education and Cultural Affairs, Citizens Exchange Grant. Micro-enterprises in an era of a Global AIDS Epidemic: Fostering Economic Growth to Strengthen Democracy. Principal Investigator. \$200,000. February 2007
- Conservation, Food and Health Foundation. Grandfathers raising HIV-Affected Children. Grants Management Associates, Boston. \$ 22,500 February 2007.

PUBLICATIONS

- Kamya, H. (2023).** Decolonizing mental health/social work practice in Uganda: Toward an African-centric practice. *Smith College Studies in Social Work*. (93), 2-4, 315-337. DOI: 10.1080/00377317.2023.2248263
- Kamya, H. & White, S. (2023).** Providing services to youth involved in transactional sex in Uganda: Professional ethics in the context of LGBTQ+ and gender oppression. *Families in Society*, 104, 3, 344-360
<https://doi.org/10.1177/10443894221133421>
- White, S. K., & **Kamya, H. A.**, (2023). Navigating professional paradigms: Transactional sex, behavior change, and structural responses in Uganda. *Journal of Social Work in the Global Community*, 8, 43–59.
<https://doi.org/10.5590/JSWGC.2023.8.1.03>
- Kamya, H. (2023).** African immigrants in America: Finding home through stories of resilience. In Grant J. Rich, Judy Kuriansky, Uwe P. Gielen and Daniel Kaplan (Eds.). *Psychosocial experiences and adjustment of migrants*. (pp. 189-204). London: Academic Press
- Kamya, H. (2022).** Finding my voice as a Black immigrant: Reclaiming self in a sea of whiteness. In Kenneth Hardy (Ed.) *The Enduring invisible, and ubiquitous centrality of whiteness*. New York: W.W. Norton & Company. (pp. 174-195).
- Kamya, H. (2022)** Qualitative and exploratory methods in mental health policy. In Christopher Hudson (Ed.) *Research handbook on mental health policy*. Cheltenham, UK: Edgar Elgar Publishing. (pp. 30-43).
- White, S. & **Kamya, H. (2022).** Transactional sex, consumer society, and neoliberalism in Uganda: A political economic analysis of drivers and models of response, *Global Public Health*, 17, 7, 1343-1357. DOI: [10.1080/17441692.2021.1925943](https://doi.org/10.1080/17441692.2021.1925943)
- Kamya, H. & White, S. (under review).** Exploring power and vulnerability: Gender, sexuality and youth transactional sex in Uganda. *Culture, Health & Sexuality*.
- Kamya, H. (2019).** Children, War, HIV/AIDS and the Human Rights Imperative: Biopsychosocial outcomes. In Rivera Diaz, M., Franch, M., & Patria Rojas, O. (Eds.) *HIV, migration and human rights: International perspectives*, (pp. 167-184)
- Kamya, H. & Mirkin, M. (2019).** Working with immigrant and refugee families. In Monica McGoldrick and Kenneth Hardy (Eds.). *Revisoning family therapy: Race, culture and gender in clinical practice*. 3rd edition. (pp. 403-418). New York: Guilford Press.
- Kamya, H. (under review).** *Integrating spirituality in clinical practice*. New York: Oxford University Press
- Kamya, H. (2018).** Harnessing spirituality within traditional healing systems: A personal journey. In D. Trimble (Ed.), *Engaging with spirituality in family therapy: Meeting in sacred space* (pp. 67-81). Cham, Switzerland: AFTA Springer Briefs in Family Therapy.
- Trimble, D., Abu-Baker, K., Arora, K., Bava, S., Hines, P., **Kamya, H.**, King, J., Longo-Lockspeiser, L. & Robbins, R. A. (2018). A conversation in sacred space. In D. Trimble (Ed.), *Engaging with spirituality in family therapy: Meeting in sacred space*. (pp. 123-140). AFTA Springer Briefs in Family Therapy.
- Bacigalupe, G., Ham, M., **Kamya, H.**, King, J., Kliman, J., Llerena-Quinn, R., Pinderhughes, E., Romney, P., & Trimble, D., (BICAP). (2017). Deconstructing power to build connection: The importance of dialogue. In Pinderhughes, E., Jackson, V., & Romney, P. *Understanding power: An imperative for human services*. (pp. 195-218). Washington, D.D.: NASW Press.
- Kamya, H. (2014).** Developing Effective International Partnerships in Social Work: HIV/AIDS and the Case of Uganda. In Libal, K., Healy, L., Thomas, R., & Berthold, M. *Advancing Human Rights in Social Work Education*, (pp. 299-316) Alexandria, VA: CSWE.
- Roberts, J., Abu-Baker, K., Diez Fernández, C., Chong Garcia, N., Fredman, G., **Kamya, H.**, Martín Higarza, Y., Fortes de Leff, J., Messent, P., Nakamura, S., Reid, F., Sim, T., Subrahmanian, C., & Vega, R. (2014). Up Close: Family Therapy Challenges and Innovations Around the World, *Family Process*, 53, 3, 544-576. DOI: 10.1111/famp.12094
- Healy, L. & **Kamya, H. (2014).** Ethics and international discourse in social work: The case of Uganda's anti-homosexuality legislation. *Ethics and Social Welfare*, 8, 2, 151-169.
- Kamya, H. (2013).** Engaging spirituality in family conflict: Witnessing to hope and dialogue. *Journal of the American Academy of Matrimonial Lawyers*, 26, 4, 901-916.
- Kamya, H. (Spring, 2012).** Motivational interviewing: A key ingredient of supervision. *Field Educator*, 1(2).
- Kamya, H. (2012).** The cultural universality of narrative techniques in the creation of meaning. In B. MacKin, Newman, E., Fogler, J., & Keane, T. (Eds.) *Trauma therapy in context: The science and craft of evidence based practice*. (pp.231-246). Washington, D.C: American Psychological Association.
- Kamya, H. (2012).** HIV/AIDS: The Global Pandemic. HIV/AIDS. In Healy, M. & Link, R. (Eds.). *Handbook of International Social Work*. Oxford: Oxford University Press.
- Kamya, H. (2011).** The impact of war on children: The psychology of displacement and exile. In Kelle, B. (Ed.). *Interpreting Exile: Interdisciplinary studies of displacement and deportation in Biblical and modern contexts*. (pp.235-249). Atlanta: Society of Biblical Literature Press.
- Kamya, H. & White, E. (2011).** Expanding cross-cultural understanding of suicide among immigrants: The case of the Somali. *Families in Society*, 92(4), 419-425.
- Kamya, H. (2010).** Underlying principles of helping in the HIV field. In Poindexter, C. (Ed.). *Handbook of HIV and social work: Principles, practice, and populations*. London: John Wiley & Sons, Inc.
- Kamya, H. & Poindexter, C. (2009).** Mama Jaja: The stresses and strengths of HIV-affected Ugandan grandmothers. *Social Work in Public Health*, 24, 1-19.

- Kamya, H.** (2008). Healing from Refugee Trauma: The Significance of Spiritual Beliefs, Faith Community, and Faith-based Services. In Froma Walsh (Ed.). *Spiritual resources in family therapy* (286-300). 2nd edition. New York: Guilford Press.
- Kamya, H.** & Mirkin, M. (2008). Working with immigrant and refugee families. In Monica McGoldrick and Kenneth Hardy (Eds.). *Revisiting Family Therapy: Race, culture and gender in clinical practice*. 2nd edition. (pp. 311-326). New York: Guilford Press.
- Kamya, H.** (2007). The stress of migration and the mental health of African immigrants. In Shaw-Taylor, Y.I & Tuch, S. (Eds.). *The other African American*, (pp.255-280). New York: Rowman & Littlefield Publishers.
- Kamya, H.** (2007). Narrative therapy and culture. In E. Aldarondo, (ed). *Advancing Social Justice through clinical practice*, (pp.207-220). Mahwah, NJ: ALE Press.
- Kamya, H.** (2006). Women, HIV/AIDS, domestic violence and human rights. In Kasiram, M., Partab, R. & Dano, B. (Eds.). *HIV/AIDS in Africa: The not so silent presence*, (pp.33-41). Durban, South Africa: Publishers Print Connection.
- Kamya, H.** (2005). African immigrant families. In McGoldrick, M., Giordano, J., & Garcia-Preto, N. (Eds.) *Ethnicity and family therapy* (pp.101-116). New York: Guilford Press.
- Kamya, H.** (2005). The impact of war on children and families: Their stories, my own stories. *In AFTA Monograph. Touched by War zones, near and far: Oscillations of despair and hope*. Spring, vol.1, 1
- Kamya, H.** & Trimble, D. (2002). Response to injury: Toward an ethical construction of the other. *Journal of Systemic Therapies*. 21, 3, 19-29
- Kamya, H.** (2002). Talking of home and journeys of the spirit. *Dulwich Center Journal*. 2, 8-10.
- Kamya, H.** (2001). Lamenting together. *Dulwich Center Journal*.1, 24-26
- Kamya, H.** (2000). Hardiness and Spiritual Well-Being Among Social Work Students: Implications for Social Work Education. *Social Work Education*.36, 2, 231-240.
- Kamya, H.** & O'Brien, M. (2000). Interprofessional Education in Theology and Social work: Postmodern and Practical Theological Dimensions *Journal of Teaching in Theology and Religion*, 3 (1) 20-32.
- Kamya, H.** (2000). Bereavement and Spirituality in V. Lynch (Ed.) *HIV/AIDS at Year 2000: A Sourcebook for Social Workers* (pp. 242 –256). Needham, MA: Allyn and Bacon.
- Kamya, H.** (1999). African immigrants in the United States: The challenge for research and practice. In P. L. Ewalt, E.M. Freeman, A.E. Fortune, D.L. Poole & S.L. Witkin (Eds.). *Multicultural issues in social work: Practice and research* (pp. 605-621). Washington, DC: NASW Press.
- Kamya, H.** (1999). The landscape of spirituality in therapy. *The Bulletin of the Boston Institute for Psychotherapy*, 3 (2) 12-17.
- Kamya, H.** & Lowery, C. (1999). Pastoral counseling: An emerging partner in social service in R. Tourse and J. Mooney (Eds.) *Collaborative practice School and human service partnerships* (pp. 181-200) Westport, CT: Praeger.
- Kamya, H.** (1998). Enhancing our response toward children living in families with HIV and AIDS. *Common Ground*. 14, 6.
- Kamya, H.** (1997). Group work with children in HIV/AIDS-Affected Families. *Journal of HIV/AIDS Prevention & Education for Adolescents & Children*, 1(2), 73-91.
- Kamya, H.** (1997). African Immigrants in the United States: The Challenge for Research and Practice. *Social Work*, 42(2), 154-165.
- Collins, P., **Kamya, H.**, & Tourse, R. (1997). Questions of Racial Diversity and Mentorship: An Empirical Exploration. *Social Work*, 42(2), 145-152.
- Kamya, H.** (1988). The Family in Uganda: Owning Our Heritage, *Harmony*, 5, 14-18.

SELECTED PRESENTATIONS

- Providing services to youth involved in transactional sex in Uganda: Professional ethics in the context of LGBTQ+ and gender oppression. Sugira Muryango, Research Program on Children and Adversity. Kigali, Rwanda. (Virtual/In-person) September 20-22, 2023
- Engaging a racial justice framework in clinical work: Critical Anti-racism Narrative Practices. Renz Counseling. June 2, 2023.
- After the Cameras are Gone: The Global Refugee Crisis and Social Work's Critical Role: Panel Discussion. Boston, (Virtual). April 27, 2023
- Working with Immigrant and Refugee Families. Boston, April, 5, May, 5, and June 23, 2023
- Whiteness and the Immigrant Experience. Dr. Kenneth Hardy Series (Virtual). New York, April, 22, 2023
- Integration of Narrative approach to youth and family cases: Race, culture, and gender in clinical practice with refugee families; Incorporating spirituality in practice. April – August, 2023
- Taboo Conversations and Relational Identity Questioning among Couples. Ackerman Institute, New York, November 17, 2022
- Responding to young unaccompanied refugees. 13th International Narrative Therapy and Community Work Conference. Dulwich Centre Foundation, SOS Children's Villages, Geruka Healing Centre, University of Rwanda, August 8-12, 2022
- Harnessing spirituality within traditional healing systems. 13th International Narrative Therapy and Community Work Conference. Dulwich Centre Foundation, SOS Children's Villages, Geruka Healing Centre, University of Rwanda, August 8-12, 2022
- Immigrants Minds Matter: Working with Immigrant Youth and Families. Boston Medical Center. May 12- 13, 2022.
- Narrative Practice as Tapestry: Building Community through Community Stories. Hazel Dick Leonard Faculty Scholars, Simmons University, Boston. May 6, 2022.
- Narrative Practice in Medical Settings: Intersections and Healing Stories. Beth Israel Medical Center, Boston, May 5, 2022.
- Undoing Racism-Trauma and Racial Healing Truth (TRHT), Simmons University, Boston. April 29, 2022

- Taboo Conversations and Relational Identity Questioning among Couples. International Family Therapy Association (Family Congress). San Juan, Puerto Rico, April 7-10, 2022
- Providing services for Youth Involved in Transactional Sex: Professional Ethics in the Context of LGBTQ+ and Gender Oppression. 26th Annual Conference of the Society for Social Work and Research (SSWR). Washington, DC. January 13-17, 2022.
- Identifying Strategies that Support African Immigrant Mental Health and Wellbeing: Integrating Community and Immigrant Perspectives. 26th Annual Conference of the Society for Social Work and Research (SSWR). Washington, DC. January 13-17, 2022.
- Engaging Taboo Conversations in Couples Work: Relational Identity Questioning. Harvard Medical School, November 5, 2021
- Africa Global Mental Health Initiative: Defining the New Normal, Boston Medical Center. November 4, 2021
- Engaging conversations about race, trauma and the child welfare system: Critical antiracism narrative practices (Virtual) August 25, 2021
- Assessing Immigrant High School Student Needs: Youth Led Focus Groups Using a CBPR Approach. 25th Annual Conference of the Society for Social Work and Research (SSWR), (Virtual). January 21, 2021.
- Engaging Taboo Conversations in Couples Work: Relational Identity Questioning. Therapy Training of Boston, January 6, 2021
- Engaging a racial justice framework in clinical trauma work: Critical Anti-Racism Narrative Practices, New England Society for the Treatment of Trauma and Dissociation. November 20, 2020
- Grant Writing: Grant Management and Administrative Structure. Boston Medical Center. November 20, 2020
- Sexuality, Masculinity and the Economics of Transactional Sex in Kampala, Uganda. CSWE 65th Annual Program Meeting, (Virtual). November 16-20, 2020
- Peer to Peer Support for Immigrant High School Students: Enhancing Social Work Services in School Settings. CSWE 65th Annual Program Meeting, (Virtual) November 16-20, 2020.
- Assessing Peer-to-peer Support for Immigrant High School Students. CSWE 65th Annual Program Meeting, (Virtual). November 16-20, 2020
- Pathways to Leadership Among Foreign Born and Native Born Human Service Workers: Equity and Inclusion. CSWE 65th Annual Program Meeting, (Virtual) November 16-20, 2020
- Diversity, Equity and Inclusion Trainings, BeaverbrookStep, Inc., (October 2020-March, 2021)
- Diversity, Equity, and Inclusion Trainings, Lynn Mental Health Center, (October 2020-January 2021)
- Youth Transactional Sex and HIV Risk in Uganda: Assessing Determinants and Responses. Presentation to Partner Organizations in Uganda (Virtual), April 23, 2020
- Understanding the Perspectives, Challenges, and Needs of Foreign-Born/Immigrant Parents: Using CBPR to Identify Culture-Informed Strategies to Promote High School Student Success. 24th Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC. January 15-19, 2020.
- Peer-to-Peer Support for Immigrant High School Students: Enhancing School Social Work Services. CSWE 64th Annual Program Meeting, Denver, CO. November 24-27, 2019
- Understanding the need of Immigrant High School Students: Importance of Multiple Perspectives through a Social Justice Lens. 23rd Annual Conference of the Society for Social Work and Research (SSWR), San Francisco. January 14-17, 2019.
- Understanding the needs of Immigrant High School Students: Importance of Multiple Perspectives. CSWE 63th Annual Program Meeting, Orlando, FL. November 8-11, 2018
- Cross-cultural treatment issues with Refugees: The case of the Somali. Global & Local Center for Mental Health Disparities Global Dinner Series, Boston Medical Center, Boston, MA. May 21, 2018
- Developing Effective Partnerships. Boston Medical Center, Boston, MA. April 18, 2018
- Working with Immigrants and Refugees: Cross-cultural treatment issues. Boston Medical Center, Boston, MA. April, 11, 2018
- Narrative Practices with Trauma and Loss: Cross-cultural treatment. Salem State University, Salem, MA March 24, 2018
- It Takes a Community: Collaboration Among Adolescents, Parents, School Personnel to “Raise” an Immigrant High School Student: An Ecological Perspective to Understand Strategies to Enhance Equity of Opportunities. 22nd Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC. January 10-14, 2018.
- Managing Trauma: Working with Refugee Youth and Children. Washington, DC Webinar. November 8, 2017
- It Takes a Community: Collaboration Among Adolescents, Parents, School Personnel to “Raise” an Immigrant High School Student: An Ecological Perspective. CSWE 63rd Annual Program Meeting, Atlanta, GA. October 19-22, 2017
- Working with immigrants and refugees. Greater Lynn Senior Services. Boston, MA. April 2017 and May 2017
- Spirituality and Mental health. Institute of Living, Hartford, CT. March 30, 2017
- Violence against children and families: The inter-sectionality of intervention approaches. 25th IFTA Family Therapy Congress. Malaga, Spain. March 15-18, 2017
- Trauma, Attachment Disruption and Narrative Practices: Health Crisis and Cross-cultural Trauma Treatment. Dana Cancer Institute. Boston, MA February 3, 2017
- It takes a community – Collaboration between adolescents, parents and school personnel- to raise an immigrant high school graduate: An ecological perspective. 21st Annual Conference of the Society for Social Work and Research (SSWR), New Orleans, LA. January 11-15, 2017.

- Understanding immigrants and refugees: Using a cross-cultural bereavement and treatment lens. Boston, MA. October 29, 2016.
- Coping with the Unique Challenges among Migrant Populations: Implications for Social Work CSWE 62nd Annual Program Meeting, Atlanta, GA. November 3-6, 2016
- Trauma, Attachment, Loss and Narrative Therapy: Cross-cultural Treatment. Boston Therapy Training, Cambridge, MA. September 21, 2016
- Inclusive Conversations About Race. 38th Annual American Family Therapy Academy Conference. Denver, CO. June 22-27, 2016
- Trauma, Attachment, Loss and Narrative Therapy: Cross-cultural Treatment. Salem School of Social Work. Professional Development Series. Salem, MA. June 8, 2016
- Challenges in Addressing HIV/AIDS Among Immigrant Populations: A case Study. 27th Annual National Conference on Social Work and HIV/AIDS. Minneapolis, MN, May 26-29, 2016.
- Multiple Identities. 25th Annual Multicultural Family Conference, New Jersey. April 15-17, 2016
- Family Therapy and Collaborative Practices. International Family Therapy Association. Kona, HI. March 30-April 3, 2016
- Responsible Citizenship: HIV/AIDS and South Africa. 27th Annual National Conference on Social Work and HIV/AIDS. Minneapolis, MN, May 26-29, 2016.
- Working with African Immigrant Children and Parents: Challenges and Training Needs from Middle and High School Teachers' Perspectives. 20th Annual Conference for Society for Social Work and Research, Washington, DC, January 13-17, 2016
- Developing an Innovative Field Placement: Building Capacity at an African Immigrant-led Organization. CSWE 61st Annual Program Meeting, Denver, CO. October 15-October, 18, 2015.
- Recognizing the Universality of Loss: Lived Experiences of Attachment Disruption. Trauma of Displacement and Disrupted Attachment. 16th Annual conference. Worcester Institute on Loss and Trauma, Worcester, MA September, 16, 2015
- Developing Effective Partnerships. Boston Medical Center, Boston, MA. April 18, 2018
- Uganda's ABC to South Africa: Challenges and Opportunities. 19th International Symposium of the International Consortium for Social Development. SIM University, Singapore, July 7 -10, 2015.
- Challenges in Addressing HIV/AIDS Among Immigrant Populations: A case Study. 27th Annual National Conference on Social Work and HIV/AIDS. Minneapolis, MN, May 26-29, 2016.
- Responsible Citizenship: HIV/AIDS and South Africa. 27th Annual National Conference on Social Work and HIV/AIDS. Minneapolis, MN, May 26-29, 2015
- Narrative Approaches to Practice, Boston University Healthleads, June 3, 2015.
- HIV Post-denial issues in the South African context. 27th HIV/AIDS Conference: The Social Work Response. New Orleans, LO May 21-24, 2015
- Building Capacity: A Collaborative Partnership Between an Immigrant-Led Organization and a Social Work School. CSWE 60th Annual Program Meeting, Tampa, FL. October 24-October, 26, 2014.
- Service Learning: Developing Effective Partnerships/Reflections on the Anti-gay Legislation of Uganda. LaSalle College, September 16, 2014
- Engaging Differences: Listening and Celebrating the Power and Voice of Our Stories. May Institute. June 18, 2014
- Child-headed Households in the African Context: What does the future promise? 26th Annual National Conference on Social Work and HIV/AIDS. Denver, May 22-25, 2014
- Peace psychology: From monologue to dialogue - Engaging trauma and disparities. Bay Cove Human Services, Boston. May 7, 2014
- Transforming Life Narratives: Weaving Stories of Healing. 23rd Annual Anniversary Culture Conference, The Multicultural Family Institute. April 11-12, 2014
- A Cross cultural understanding of trauma in families, and
- Community organizing and social development. PROSOWO Conference, International Social Work Conference, Kampala Uganda. March 17-18, 2014
- *The impact of war on youth and children: implications for practitioners*. The International Family Therapy Association, Panama City Panama March 5-8, 2014
- African Young Adult Immigrants' Transitions into Adulthood: The social construction and utility of role models. Society for Social Work Research Conference, San Antonio, January 15-19, 2014
- Young African Immigrants in Transition: Social and Community Capital. CSWE 59th Annual Program Meeting, Dallas, TX. October 31-November 2, 2013.
- Vicarious Traumatization and Self Care. Worcester Institute on Loss and Trauma 14th Annual Conference: Innovative Practices in Treating Complex Trauma. September 11, 2013
- Opening New Frontiers in Social Development: Facing Challenges and Opportunities. International Consortium for Social Development, Kampala, Uganda, July 15-19, 2013.
- Family Therapy Training and Transnational Learning: Reflections from Evolving Practices, Diversity Forum. American Family Therapy Academy. Chicago, June 5-8, 2013
- Mama Jajas Ten Years Later: Rethinking and Examining Stories of Stress and Strengths of HIV-Affected Ugandan Grandmothers, HIV/AIDS: The Social Work Response. Chicago, May 23-26, 2013.
- Expanding Trauma-Informed Responses to Suicide Among Immigrant Populations. It Takes a Village: Trauma-Informed Responses to Suicide in Multicultural Communities. Department of Public Health, MA. Lowell. December 6, 2012.

- Developing Effective Partnerships: Looking Toward Kampala, 2013 International Consortium for Social Development. CSWE 58th Annual Program Meeting, Washington, D.C. November 9-12, 2012.
- Simmons Global Activism. Gender, Justice and Social Entrepreneurship – Food Justice, October 11, 2012
- Community Organizing and Empowerment: Social Change. Participatory Democracy and Social Development. International Consortium for Social Development (European Branch Bressanone, Italy. September 6-8, 2012
- Integrating Spirituality in clinical practice: Enhancing an ethic of care. Grand Rounds, Beth Israel Medical Center, May 10, 2012.
- Operation Male Impact: Uplifting men for a better future. Dimmock Community Health Center
- The impact of war on children and families in conflict zones: Priorities and perspectives of youth in war and post-war Africa. Woodrow Wilson Center, April 17, 2012.
- Understanding trauma for refugees and immigrants: Cross-cultural treatment of trauma. Simmons University, Boston, MA. March 21, 2012.
- The impact of war on children and youth: Cultural bereavement and trauma treatment, Barry University, Miami. March, 14, 2012
- Spiritual resources for healing and transformation. Massachusetts General Hospital, March, 1, 2012.
- The intersection of HIV/AIDS and the oppression of women. World AIDS Day. University of Connecticut, School of Social Work, November 29, 2011
- Exile and social disruption in refugees, asylum seekers and asylees: Lessons from the field with children caught in armed conflicts, torture, survivors, reuniting with family, and women who have experiences female genital cutting. The 27th Annual meeting of the International Society for Traumatic Stress Studies. Baltimore, MD., November 3- 5, 2011
- Understanding the Trauma of Immigrants and Refugees: Cross cultural Trauma Treatment. Suffolk University, Boston, MA. September 28, 2011
- Emerging Uganda Diaspora Challenges and Opportunities: Implications for parenting and Psychological Awareness. Chicago, IL. September 2- 4, 2011.
- HIV, Trauma and Violence. AIDS Action Committee. Boston, MA. March 15, 2011.
- International Social Work and Partnerships. Salem University, MA. February 15, 2011
- Motivational Interviewing: A Key Ingredient to Supervision and Direct Care. Simmons University, Boston, MA. February, 11, 2011.
- Developing Effective International Partnerships. International Consortium for Social Development. Dhaka, Bangladesh. January 6, 2011.
- Trauma: Practice and prevention issues for at-risk African immigrant populations. CSWE, APM, Portland, OR. October 17, 2010
- Expanding cross-cultural understanding of suicide prevention among immigrant populations: The case of the Somali. MacLean Hospital. May, 2010
- Cultural and racial micro-aggressions in Clinical Practice, Andover-Newton Theological Institute, Newton, MA. March 2010
- Expert Review Panel HIV/AIDS Prevention and Screening and Referral Services. MA Department of Public Health, Northeastern University, Boston, MA. March 2010
- Developing Effective International Partnerships. CSWE, APM, San Antonio. November, 2009.
- Culturally Responsive Approaches to Spirituality and Peace Psychology. Massachusetts School of Professional Psychology. Boston, MA. September 16, 2009
- Tapping spiritual resources in healing and resilience. American Family Therapy Academy. New Orleans, June 2009.
- Are social workers ready for suicide prevention? Suicide among immigrant populations. Sturbridge, MA. May 2009.
- How We are Transformed by Accompanying Others on Their Journeys Toward Healing and Transformation. 18th Annual Culture Conference. Multicultural Family Institute, entitled Trauma, Survival, Healing and Transformation. Piscataway, NJ. April 2009.
- Religion, coping and subjective well-being: Lessons from Katrina and Internally Displaced Persons camps in Uganda. March 2009.
- HIV/AIDS: The impact on orphans and vulnerable children in Africa. Arlington, MA. March 2009.
- War trauma: Cross-cultural bereavement and treatment implications. University of Massachusetts, Boston, MA. February 2009
- The impact of war on children: The psychology of displacement and exile. Society of Biblical Literature Annual Meeting. Boston, November 21-24, 2008.
- The impact of war on children: How children make meaning from war experiences. CSWE Annual Program Meeting. October 30 – November 2, 2008
- Recovering from war trauma. Amnesty International Regional Chapter, Somerville. October 14, 2008
- The politics of war and violence on children and families. Peace Psychology Conference. Massachusetts School of Professional Psychology. September 19, 2008
- Multiple Faces of Trauma. Simmons University Alumni Series. Bentley College, September 13, 2008.
- Self-care. Educating for Suicide Prevention. Simmons University, June 13, 2008.
- Bridging cultural borders of difference. The 17th Annual Culture Conference: Multicultural Family Institute. Brunswick, New Jersey. April 1-April 3, 2007

COMMUNITY BASED PARTNERSHIPS, RESEARCH AND TRAINING

2021-Present	Massachusetts General Brigham Hospital, Boston, MA
2020-Present	Beth Israel Deaconess Medical Center, Boston, MA
2015-Present	The AIDS Support Organization (TASO) Kampala, Uganda.
2000-Present	African Community Economic Development of New England (ACEDONE), Boston, MA
2008-2012	Project SHIFA: Supporting the Health of Immigrant Families and Adolescents, Children's Hospital, Boston, MA
2012-Present	Center for Ministry and Career Development, Dedham, MA

UNIVERSITY SERVICE

School of Social Work, Simmons University

2023-Present	Associate Director, Center for Innovation in Behavioral Health Education and Research (CIBER)
2020-Present	<i>Member</i> , University Promotion and Tenure Committee
2010-2014	<i>Co-Director</i> , Center for Applied and Community Research
2009-Present	<i>Member</i> , Institutional Review Board
2006-2010	<i>Member</i> , International Committee
2006-Present	<i>Member</i> , Curriculum Committee
2006-Present	<i>Member</i> , Doctoral Committee
2015-2017	<i>Member</i> , Assessment Committee
2006-Present	<i>Member</i> , Promotion and Tenure Committee (Chair, 2016-2018)
2007-Present	<i>Member</i> , Academic Technology Committee
2008-2010	<i>Member</i> , Strategic Planning Committee
2008-2016	Dissertation Committee Chair or Member

Boston College

1996-1999	<i>Member</i> , International and Internationalization Committee
1996-2004	<i>Member</i> , Faculty International Forum
2000-2004	<i>Member</i> , Academic Planning Committee
1998-2005	<i>Member</i> , Search Committee
2001-2006	<i>Member</i> , Promotion and Tenure Committee
2000-2002	<i>Member</i> , Teaching, Research and Service Awards Committee
2001-2006	<i>Member</i> , Diversity Committee

MEDIA COVERAGE

Psychologist uses faith to aid refugees. *The Boston Globe*, January 20, 2007
 HIV/AIDS Uganda: Legacy of a footballer. *Only A Game*. November 6, 2005.
 The State of Africa. *WDHD-TV 7: Urban Update African Politics Series* with Lester Strong). August, 2-30, 1998
 When Parents Leave: Divorce and Separation. *WBZ-TV 4: Rap Around*. June, 13, 1998

PROFESSIONAL SERVICE

Book Reviews

Narrative Practices and Emotions: 40+ Ways to Support the Emergence of Flourishing Identities by Marie-Nathalie Beaudon and Gerald Monk. Norton Press.
Trauma and Dissociation: Informed Internal Family Systems (2023) by J. Twombly. (Contribution to book review cited in text).
Measuring the Effects of Racism Guidelines for the Assessment and Treatment of Race Based Traumatic Stress Injury. (2020) by R. Carter & A. Pieterse. (Contribution to book review cited in text)
Shared Grace: Therapists and clergy working together. (2000) by M. Bilich, S. Bonfiglio, & S. Carlson. (Contribution to book review cited in text).
Applied Social Research: Tool for the Human Services. (1997) 4th Edition. Edited by D.R. Monette, T. J. Sullivan, & C.R. DeJong. (Contribution to review cited in text, p. vi)

Review Boards (Ad-hoc Journal Reviewer)

2021-Present	<i>Reviewer</i> , Fulbright Specialist Roaster Program, World Learning
2021-Present	<i>Reviewer</i> , Journal of Peace Psychology
2020-Present	<i>Reviewer</i> , Journal of Human Rights and Social Work
2018-Present	<i>Reviewer</i> , Journal of Interpersonal Violence
2015-Present	<i>Reviewer</i> , Families in Society
2005-Present	<i>Reviewer</i> , Journal of Systemic Therapies
2005-Present	<i>Reviewer</i> , Journal of Immigrant and Refugee Studies.
2001-Present	<i>Reviewer</i> , Family Process
2005-Present	<i>Reviewer</i> , Dulwich E-Journal
2010-Present	<i>Reviewer</i> , SAHARA Journal
1998-Present	<i>Reviewer</i> , Journal of HIV and Social Services

2000-Present *Reviewer*, Journal of HIV/AIDS Prevention and Education
2015-Present *Reviewer*, Family, Systems & Health
2013-Present *Reviewer*, American Journal of Orthopsychiatry

COMMUNITY SERVICE

2005-Present *Board/Founding Member*, Makula Fund for Children
2005-Present *Board Member*, Girma Haddis Foundation
1995-Present *Founding Member*, Boston Institute for Culturally Affirming Practices
2004-Present *Advisory Board Member*, The Guidance Center, Inc
1992-Present *Board Member*, De Novo: Center for Healing and Justice
1997-2008 *Board Member*, St. Elizabeth Medical Center, Clinical Pastoral Education Program
1996-Present *Board Member*, The Danielsen Institute, Boston University
1995-Present *Consultant*, Center for Multi-Cultural Training in Psychology, Boston Medical Center
1997-1999 *Consultant*, International Institute of Boston
1992-1996 *Member*, Diversity Task Force for Northeastern Society for Group Psychotherapy
1990-1996 *Board Member*, Temporary Care Services - Respite Care for Mentally Handicapped Children

PROFESSIONAL ORGANIZATIONAL MEMBERSHIP AND AFFILIATION

National Association of Social Workers (NASW)
Association of Black Social Workers (ABSW)
American Psychological Association
American Group Psychotherapy Association (AGPA)
Boston Institute for Culturally Affirming Practices (BICAP)
Northeastern Society for Group Psychotherapy
American Family Therapy Academy (AFTA)
Council on Social Work Education (CSWE)
Commission on Global Education in Social Work (CSWE, 2008-2012)
International Society for Traumatic and Stress Studies (ISTSS)
International Consortium of Social Development (ICSD)
International Federation of Social Workers (IFSW)
International Family Therapy Association (IFTA)

CERTIFICATION AND LICENSURE

Licensed Psychologist
Licensed Independent Clinical Social Worker (LICSW)
Certified Group Psychotherapist (CGP)
American Council on the Teaching of Foreign Languages (ACTFL)